| Police Scotland logo | Freedom of Information Response Our reference: FOI 24-1151  Responded to: xx April 2024 |
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Your recent request for information is replicated below, together with our response.

**For the time period 1st April 2023 to 31st March 2024 (or your nearest 12-month period), please provide the following:**

1. **total number of violent incidents on your staff broken down by job title/category of worker**

Table 1 provides you with the total number of recorded violent incidents on Police Scotland employees in the last financial year, 01 April 2023 – 31st March 2024.

*Table 1 – Recorded violent incidents on Police Scotland employees – 01/04/23 – 31/03/24.*

| **Persons involved** | **2023/2024** |
| --- | --- |
| Officer | 5,439 |
| Police Staff | 122 |
| Special Constable | 4 |
| Probationer | 0 |
| **Total** | 5,565 |

1. **a breakdown of the nature of the violent incident e.g., verbal, physical, threatening behaviour**

Table 2 provides you with a breakdown of the recorded violent incidents carried out against Police Scotland employees between 01 April 2023 – 31st March 2024.

*Table 2 – Recorded violent incidents on Police Scotland employees – broken down by incident type – 01/04/23 – 31/03/24.*

| **Primary Hazard** | **Assault** | **Near miss** | **Total** |
| --- | --- | --- | --- |
| Airwave issue | 0 | 2 | 2 |
| Animal | 3 | 0 | 3 |
| Bending fingers/wrist | 27 | 0 | 27 |
| Bite human | 243 | 174 | 417 |
| Blunt object | 75 | 25 | 100 |
| Bodily fluids (excluding spit) | 5 | 3 | 8 |
| Elbowed | 45 | 5 | 50 |
| Finger trapped | 4 | 0 | 4 |
| Firearms issue | 0 | 1 | 1 |
| Head-butt | 202 | 278 | 480 |
| Hot liquid | 5 | 1 | 6 |
| Hot surface | 0 | 3 | 3 |
| Kicking | 1826 | 184 | 2010 |
| Lack of resources/ welfare | 0 | 4 | 4 |
| Needle/ syringe | 0 | 3 | 3 |
| Object thrown | 119 | 48 | 167 |
| Offensive weapon | 2 | 7 | 9 |
| Other | 67 | 8 | 75 |
| PPE related issue | 0 | 1 | 1 |
| Punch | 503 | 98 | 601 |
| Push/ pull | 372 | 7 | 379 |
| Pyrotechnic | 65 | 10 | 75 |
| Scratch/ nip | 146 | 0 | 146 |
| Self-harm intervention | 29 | 6 | 35 |
| Sexual assault | 2 | 2 | 4 |
| Sharp object/ glass | 10 | 11 | 21 |
| Sharp or bladed weapon | 6 | 18 | 24 |
| Slap | 70 | 3 | 73 |
| Slip/ trip/ fall | 2 | 0 | 2 |
| Spit | 522 | 175 | 697 |
| Struggle | 70 | 10 | 80 |
| Vehicle | 8 | 3 | 11 |
| Verbal assault | 41 | 6 | 47 |
| **Total** | **4469** | **1096** | **5565** |

1. **how many violent incidents have been reported under RIDDOR (Reporting of Injuries, Diseases and Dangerous Occurrences) Regulations, with a breakdown by job title/category of worker**

**Please could you break this information down into incidents involving female staff / male staff.**

**Violent incidents can include verbal abuse or threats including face to face; online and via telephone; physical attacks; threatening behaviour; racial abuse and sexual harassment/violence.**

The sex of the individual involved in an incident is only recorded when the incident is reported under RIDDOR (Reporting of Injuries, Diseases and Dangerous Occurrences). This is why the figures in Table 3 do not align with those in Tables 1 and 2.

*Table 3 – Incidents recorded under RIDDOR between 01/04/23 – 31/03/24.*

| **Primary hazard** | **Assault** |
| --- | --- |
| **Officer** | **31** |
| Female | 9 |
| Male | 22 |
| **Police Staff** | **2** |
| Male | 2 |
| **Total** | **33** |

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.