| Police Scotland logo | Freedom of Information Response Our reference: FOI 24-1526  Responded to: 10 July 2024 |
| --- | --- |

Your recent request for information is replicated below, together with our response.

**Between 2017 and 2023 How many appeals were carried out in relation to the following:**

**1 Ill Health Retirements**

**2 Injury on Duty award**

**3 Injury on Duty award "banding"**

**For each of the above requested statistics at 1 & 2 can you confirm the number that was upheld, refused and in the case of the requested statistic at 3 ("banding") if there was an increase/decrease.**

With regards to information dating from 2017 to 2022, I regret to inform you that I am unable to provide you with the information you have requested, as it would prove too costly to do so within the context of the fee regulations.

As such, and in terms of Section 16(4) of the Freedom of Information (Scotland) Act 2002 where Section 12(1) of the Act (Excessive Cost of Compliance) has been applied, this represents a refusal notice for the information requested.

By way of explanation, prior to 2023, there was no central recording method for the information you have requested. To research, assess and extract the data required from historical systems would greatly exceed the cost threshold set out within the Act.

I note in your request, you advised if data from 2017 was not available, to provide data from 2019 onwards. I must advise that adjusting the time frame would still exceed the fee regulations.

We can, however, confirm the following for 2023:

Ill Health Retirements - 4 appeals. 2 were upheld and 2 were not.

Injury on Duty award – 4 appeals. 3 were upheld and 1 was not.

Injury on Duty award "banding" – 1 appeal. This appeal was upheld, and the officer received an increased award.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.