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Senior Management Meeting

Monday 26 October 2020

By Zoom

Attendees

Niven Rennie

Will Linden

Alastair Muir

S38(1)(b)

S38(1)(b)

1. Welcome and Introduction

Niven welcomed everyone to the meeting.

2. Apologies

No apologies had been received.

3. Minutes and Action Log

The minutes of the meeting of 27 January 2020 were accepted as a true record and the action log was updated. Niven noted that there hadn't been a meeting for some time due to COVID but that several issues needed to be addressed.

4. Risk Register

The risk register is to be reviewed in more detail prior to the next meeting given passage of time.

5. Overview of Current Projects

Given the time available, Niven suggested we concentrate discussion on two projects of long standing that were causing some concern at present, partially due to the COVID situation.

5.1 BHI

Due to COVID, Street and Arrow was operating on a restricted basis at the Dental Hospital and losing significant sums of money on a daily basis. Although staff costs had been reduced, Alastair reported that the staff were demotivated and that finance for future trainees may no longer be forthcoming from SCVO.

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The board had suffered resignations and were introducing new members but there remained significant monies in the bank and the two food trucks (one on rental and one in storage) were assets.

All agreed that BHI needed to adjust to the current situation but that these were matters for the board. That said, it was suggested that Alastair could take proposals to the board for them to consider. Already raised with them was the need to employ a business manager/CEO to take the business forward. This should be someone with business experience that could build the brand.

S38(1)(b) suggested that linking the charity to food poverty, particularly in our ECHO project area may have significant benefit in terms of branding, local recognition, motivation of staff etc. If there was a daily loss being made at the dental hospital – it maybe more beneficial to utilise that for wider benefit and return to the dental hospital when things improve.

ACTION: Alastair to raise proposals with BHI Board.

Were this an agreed course of action, there was the possibility of using the small truck or finding kitchen premises. Will and S38(1)(b) offered to discuss with local contacts.

ACTION: Will and S38(1)(b) to identify suitable means of distribution should BHI move into the ECHO Project area.

5.2 Navigator

Several issues had arisen with respect to Navigator. Niven outlined the issues with the original A&E project. Given the stance of Police Scotland in January, Niven had been required to resign from the board of MAV and monies previously paid to the VRU for Navigator were now paid directly to the charity. This added to COVID meant that the regular contact and joint progression of the project were far more difficult than had previously been the case.

Added to this was the situation regarding funding in the hospitals long term. One that has been hard to progress due to COVID but has budget implications for MAV and by extension the VRU. This could also potentially lead to reputational damage if funding was withdrawn or an A&E programme collapsed.

Will highlighted that Navigator was no longer merely A&E, there was also Custody Navigator and Community Navigator. As such, MAV were not the only body with an involvement with the VRU with respect of this project.

After discussion, it was felt that an overall governance or oversight group for Navigator ensuring continuity, standards and support might be a valuable addition.

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This might operate in similar terms to the VRU Governance Board or the MVP governance board.

ACTION: Will and Niven to discuss with Government and partners

6. Delivery of New Projects

6.1 *ECHO Project*

Will outlined the 5 workstreams that had been established:

- Youth Violence
- Asset Based Community Development
- Schools
- Vulnerable People
- Connecting Services

Whilst progress was being made in all areas, COVID restrictions had necessitated that some had advanced quicker than others.

The next step was to employ the Community Navigators. Given the situation with BHI, it was agreed that utilising BHI to employ the two community navigators to work with S38(1)(b) would widen the navigator brand and provide a direction of travel for the charity. Moreover, they had sufficient funding in place to progress this in the short term if they were agreeable to this development.

ACTION: Alastair to discuss Community Navigator for ECHO with BHI board

6.2 *Ayrshire Hub*

Niven reported on a decision to base this new hub in the North area of the town of Ayr. He is to present to South Ayrshire Council in November and the post will be advertised once Police Scotland move Inspector S38(1)(b) to Safer Comms.

7. Staffing

7.1 *Funding for Charitable Posts*

It had previously been agreed that the ECHO project posts should be part of a submission for external funding from charitable bodies. Will reported on progress in respect of these. Niven asked him to include One Community in these submissions and also seek to add S38(1)(b) role to the ECHO project funding in anticipation of a potential reduction in the Scottish Government grant next year.

7.2 *Social Media Advisor*

S38(1)(b) enabled a further part time post to be recruited to specialise in social media. Will updated that he is progressing the advertisement for this post with Police Scotland.

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8. AOCB

10.1 Strategic Plan

Will advised that the Strategic Plan would be available for short term consultation with key partners by the end of November.

9. Date of Next Meeting

The next meeting will take place at 1000hrs on Monday 23rd November 2020 – at JMH.