

**Equality and Human Rights Impact Assessment (EqHRIA)**

# Summary of Results

## Policy/Practice Name:

Criminal Injuries Compensation Authority (CICA) National Guidance

## Owning Department:

Criminal Justice Services Division - Policy

## Date EqHRIA Completed:

27/11/2024

## Purpose of Policy/Practice:

The aim of this document is to provide Police Officers and Police Staff guidance on responding to CICA correspondence, attending at CICA hearings, and when dealing with or making claims for Criminal Injuries Compensation.

## Summary of Analysis / Decisions:

### What the assessment found, and actions already taken.

The assessment of this guidance found that there is no impact on any protected characteristics groups. Potential impacts were analysed and assessed accordingly.

In addition, this guidance protects several ECHR articles namely:

Article 6 – Right to a Fair Trial

Article 7 – No Punishment without Law

Article 8 – Right to Respect for Private and Family Life

The guidance was also assessed as infringing Article 8 with the legal basis of the necessity of sharing information with CICA to allow for appropriate assessment of claims for compensation by the victim.

## Summary of Mitigation Actions:

### What the assessment found, and actions already taken.

The guidance highlights the process to follow when responding to claims for compensation received from CICA (as per the Data Protection Act 2018) and United Kingdom (UK) General Data Protection Regulation (GDPR).

There is a clear process to follow, and this does not change depending on the protected characteristics of the individual applicant.