| Police Scotland logo | Freedom of Information ResponseOur reference: FOI 24-1737Responded to: 01 August 2024 |
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Your recent request for information is replicated below, together with our response.

**I have been made aware through social media that Police Scotland actively celebrates ‘Pride’.**

**In view of the clear impact on Police Scotland resources, I write to ask in the context provided by Freedom of Information, if Police Scotland:**

**• Has conducted an Equality & Diversity Impact Assessment [EQIA] of the policy decision to support ‘Pride’**

**• If yes, I would ask to be sent a copy of the EQIA**

**• If no, I would ask to be advised of the formal reasoning behind the lack of an EQIA**

No Equality and Human Rights Impact Assessment (EqHRIA) was required for Pride. The parade occurs every year and officers and staff were invited to attend and participate in the event. This is recognised as a positive community engagement opportunity and attending officers and staff were requested to assist in post parade duties. Although it should be noted the number of attending officers and staff would be limited, depending on operational demands.

Police Scotland has supported Pride for a number of years and there is no change in this position and therefore no EqHRIA is required.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by email or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by email or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.