| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-0100  Responded to: 12 February 2025 |
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Your recent request for information is replicated below, together with our response.

**I would be grateful if you could provide me with answers to my questions below in relation to police officers only, specifically Greater Glasgow Division, and also nationally. I am not requesting that this be further broken down to divisions but if it is easier to facilitate the request then I am happy to receive the information this way. Can the questions below please be considered for the financial years 2022/23, 23/24, 24/25 (24 – to date would suffice):**

**How many officers were absent for 6 months or more?**

**How many officers were absent for 12 months or more?**

**How many officers carried annual leave over from one financial year into another where the annual leave exceeded 40 hours?**

*Table: G Division and Force absent stats for more than 6 and 12 months – annual leave carried over – Financial years 2022/23, 2023/24 and 2024/25*

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| --- | --- | --- | --- |
| **Year** | **Question** | **G Division** | **Force** |
| 2022/23 | 183 days | 46 | 340 |
| 365 days | 10 | 141 |
| Annual leave carried over | 74 | 1,028 |
| 2023/24 | 183 days | 44 | 335 |
| 365 days | 16 | 131 |
| Annual leave carried over | 62 | 598 |
| 2024/25 | 183 days | 35 | 273 |
| 365 days | 12 | 101 |
| Annual leave carried over | 75 | 611 |

**If it can be determined, how many such officers are classed as having a disability?**

Unfortunately, I estimate that it would cost well in excess of the current FOI cost threshold of £600 to process your request. I am therefore refusing to provide the information sought in terms of section 12(1) of the Act - Excessive Cost of Compliance.

By way of explanation, to determine whether any of the above individuals have declared a disability, a manual review of their personal record would be required. As such, this is an exercise which would exceed the cost limit set out in the Fees Regulations.

It should also be noted that not all disabilities are disclosed.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](https://www.foi.scot/appeal), by [email](mailto:enquiries@foi.scot) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.