| Police Scotland logo | Freedom of Information Response Our reference: FOI 23-0334  Responded to: xx February 2023 |
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Your recent request for information is replicated below, together with our response.

**Attach a copy of the reference form sent to the employers of candidates applying for a role within Police Scotland.**

Attached are the employer reference request forms for police officer and police staff.

**How many reference forms were sent to employers since 2023?**

The total number of employer references for police officers since January 2023 are 168 and police staff are 91.

If you require any further assistance please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.