**Annual Procurement Report**

**2023 - 2024 2022**-23



Police Scotland

Annual Procurement Report 2023-24

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# Introduction

## Overview

The Scottish Police Authority and Police Scotland is pleased to be able to present the Annual Procurement Report for the Financial Year 2023-24.

It is our aim to achieve value for money for the taxpayer', through all procurement activity within Police Scotland and the Scottish Police Authority, to enable and support the organisation in improving safety and wellbeing of people, places, and communities throughout Scotland. This aim is embodied in the current Police Scotland Procurement Strategy 2021 -2024.

Over the last few years we have reorganised our procurement team to build capacity and capability, grow our own talent and to effectively service the organisation. This re-organisation has completed and presents a clear procurement service offering which supports control, compliance and ensures Best Value is achieved as efficiently as possible.

Over the last year Procurement have continued to deliver a structured training plan to drive the development of the team thus maximising the benefits of our category management model ensuring a strategic approach to procurement across Police Scotland.

The procurement team have continued to support the delivery of an effective police service across Scotland through delivering a substantial programme of strategic procurements, renewals, capital spending management and P2P improvements. All of this whilst delivering support for large policing operations during the year including the policing support for the UCI World Cycling Event in August 2023.

Procurement have continued engagement with key sectors to ensure that we can support our supply base and business areas to address both inflationary pressures and supply chain management. We have utilised our membership of the Supplier Development Programme attending their Meet the Buyer events to ensure that we interact with our supply base and advertise our up-and-coming tenders.

The Supplier & Contract Management team have continued to deliver added value following the categorisation of contracts (Tier 1 & 2 Classified Contracts), by value and highest operational risk a monthly supplier dashboard is now produced, highlighting Contract performance RAG status and emerging market issues.

## Background to the Scottish Police Authority and Police Scotland

The Scottish Police Authority and Police Scotland came into being on 1 April 2013, constituted under the Police and Fire Reform (Scotland) Act 2012, which had the strategic aims of:

* Protecting and improving local services, despite financial cuts
* Creating more equal access to specialist support and national capacity
* Strengthening the communication between services and communities.

From a police perspective, this meant merging eight separate police services and two central bodies into a single entity, Police Scotland.

The Scottish Police Authority (SPA) has statutory functions that include maintaining the Police Service, holding the Chief Constable to account, and providing Forensic Science Services. This includes entering into contracts in order to carry out its statutory functions. Although the Scottish Police Authority is the Contracting Authority for all Police Scotland procurement, the SPA delegates the operation of a procurement function, to put in place such contracts, to Police Scotland.

Police Scotland is the second largest police service in the UK with over 16,500 police officers and over 5,000 staff members. The service provides all policing functions nationally and is structured around 13 local policing divisions supported by national divisions and departments including Specialist Crime Division, Operational Support, Custody, Criminal Justice and Corporate Support Services. The Procurement Service sits within Corporate Support Services under the Finance function of Police Scotland.

## Procurement Service in Police Scotland

The centralised Procurement Service in Police Scotland is responsible for ensuring all regulated procurement within relevant non-staff expenditure, of c. £166m annually, is carried out in accordance with regulatory requirements and internal policy. This includes goods, services and works procurements across seven spend categories.

**Strategic Procurement:**

Specialist Category teams who deliver the tendering processes ensuring adherence to legal and statutory requirements whilst ensuring Best Value is achieved across cost, quality, service, how to purchase and delivery in as strategic fashion as possible. This is managed within three category procurement teams:

* Corporate & Estates
* ICT, Forensics & Specialist Crime
* Operations & Fleet

**Operational Procurement:**

Operational Procurement Services deliver a range of support services for Police Scotland, SPA and Forensics including e-Proc training/advice, policy advice and support, governance of purchasing processes across Police Scotland, delivering a programme of continuous improvement and enhanced performance reporting.

The Resilience & Project Procurement team provide capacity to deliver the support required for large policing operations, strategic projects, and workload peaks across all categories. This increased strategic and specialist procurement support was designed to provide a responsive service, cyclical demands, be accessible and working in partnership with organisational stakeholders and ultimately add value to spending plans and requirements.

Contract and Supplier Management manage and optimise the benefits delivered via key identified contracts and supplier relationships on behalf of PS, SPA and Forensics. This team drive best practice ensuring that contracts are managed in a consistent manner.

# 1. Summary of Regulated Procurements Completed

Police Scotland has provided a summary below of the contracts that were awarded between 1 April 2023 and 31 March 2024 following a regulated procurement. A regulated procurement is any procurement for public supplies or services with value of over £50,000 and for public works with a value of over £2 million – where an award notice has been published or where the procurement process otherwise comes to an end. This includes contracts and framework agreements. The high-level summary of regulated contracts is provided in the table below:

| **Contract Type** | **Number of New Contracts Awarded** | **Total Estimated Value of New Contracts Awarded (£m)** |
| --- | --- | --- |
| Supply | 48 | 35.2 |
| Services | 59 | 128.1 |
| Works | 1 | 6.6 |
| Mixed | 20 | 30.4 |
| **Total** | 128 | 200.3 |

A list of the contracts summarised above is provided in **Appendix 1**

# 2. Review of Compliance with Procurement Strategy

## 2.1 Introduction

The Police Scotland Procurement Strategy was recently refreshed to cover the period 2021 - 2024. The strategic priorities for procurement, are aligned with the corporate Joint Strategy for policing and the SPA Corporate Strategy as illustrated below:

An infographic box showing SPA corporate Strategy 2023 -26
Boxes left to right

Box 1 Text:  Policing For a safe protected and resilient Scotland 
Joint strategy for policing (2023)

Box 2 SPA corporate strategy (2023-26)
Box 3 Strategic outcomes:
Police Scotland is sustainable, adaptable, and prepared for future challenges  

Box 4 strategic objective
Resourcing requirements are based on evidence, need and best value 

Box 5 strategic objectives 
• Use innovated approaches to accelerate our capacity and capability for effective service delivery 
• Commit to making positive impact through outstanding environmental sustainability 
• Support operational policing through the appropriate digital tools and delivery of best value
• Supporting and maintaining adaptable, effective, efficient, and sustainable police and forensic services 
• Ensuring services transformation is based on robust evidence that demonstrates best value
• Maintaining a focus on equality and human rights considerations across Authority’s work 

Box 6 is a header Procurement Strategy 2021-2024

Box 7 Police Scotland will deliverer a procumbent service that promotes transparency, best practice and continuous development whilst delivering in a sustainable, accountable, and equitable way to the benefit of our supplier, customers, stakeholders, and the public purse 

Box 8 Procurement strategy objectives 
• Deliver savings and best value outcomes
• Securing and delivering community benefits 
• Ensure compliance with procurement legislation with open transparent and robust governance
• Support equality and diversity goals and principles
• Make procurement spend accessible to small and medium sized business and the third sector
• Enable innovation and best proactive solutions
• Ensure fair working practises are adopted by suppliers
• Contribute to national climate targets and Police Scotland’s environmental strategy 

Box 9  Header - Enablers 

Box 10 A leading Sector Procurement Service
 Carry out sourcing and tendering activities that support strategic procurement projects and activities

Box 11 Our People
Focus on leadership, professional development and wellbeing to support our people 

Box 12 Supplier support
Encourage fair and transparent contracting opportunities, provide a range of information and support resources to prospective supplier 

Box 12 Collaboration
Promote and develop our relationships to explore collaborate opportunities and share best practise 

Box 13 Monitoring reviewing and reporting
Enable strategic focus on procurement activities and adherence to statutory requirements 



The full Police Scotland Procurement Strategy 2021 – 2024 is available on the Police Scotland website by following the link below:

[Procurement Strategy 2021 - 2024](https://www.scotland.police.uk/about-us/finance/procurement/procurement-annual-reports-and-strategies/)

## 2.2 Compliance Assessment

All regulated procurements undertaken have substantially complied with the Procurement Strategy. Compliance with the Procurement Strategy has been assessed mainly in relation to the procurement strategy objectives outlined in the strategy. Further, the strategy outlines how the procurement function intended to ensure deliver of those eight objectives. A summary of those objectives and a summary of activity to ensure compliance relating to those areas is provided below:

| **Procurement Strategy Objective** | **Activity Summary** |
| --- | --- |
| **1 Deliver savings and best value outcomes.** | The Head of Procurement is responsible for developing policy in line with legislation and ensuring compliance throughout the organisation. The procurement team regularly monitor spending to ensure compliance with relevant legislation and procedures, and that any remedial action required is taken if non-compliant spend is detected.  The Police Scotland procurement process utilises a sourcing strategy to conduct thorough analysis of requirements and the potential supply market to ensure that business needs are met in a way that delivers best value in compliance with relevant legislation, internal policies and procedures.  The procurement team work closely with the finance team to identify areas where there may be savings opportunities.  The procurement team are actively engaged with key stakeholders in the capital spend planning process.  The procurement team review spend information on a regular basis to identify significant spend areas and leverage that spend to increase value.  Police Scotland regularly engage in Scottish Government national and sector led collaborative procurement opportunities, such as utility supply, vehicle rental, ICT, Stationery.  Police Scotland regularly collaborate with other UK blue light organisations, both individually and nationally including via Blue Light Commercial.  Key contracts are managed to ensure the service delivery meets expectations. Business leads are sought for tier one contracts, a contract management framework is in place and a new contract and supplier management team has been set up.  Police Scotland's category teams are aligned to, and are members of, multiple specific stakeholder forums and working groups which consider the organisation’s requirements in major spend areas such as uniform and PPE, Fleet, Estates and ICT. |
| **2 Ensure compliance with procurement legislation with open, transparent and robust governance.** | The Head of Procurement is responsible for developing policy in line with legislation and ensuring compliance throughout the organisation.  The procurement team regularly monitor spending to ensure compliance with relevant legislation and procedures, and that any remedial action required is taken if non-compliant spend is detected.  The Head of Procurement, Category Managers and the wider procurement team regularly engage with stakeholders throughout the organisation and externally on a range of forums.  The central procurement team are responsible for all procurement activity with a value in excess of £5,000 excluding VAT to ensure compliance with all legislation and internal policy and governance.  Contract award recommendation reports record how each decision aligns to the overall goals of the organisation.  Assessment of competency against the Scottish Procurement Competency Framework is undertaken on a periodic basis and capability assessed to determine structured professional training needs.  Training is provided on emerging and novel topics such as sustainability, anti-corruption, data privacy etc. and staff are encouraged to take advantage of any wider sector training opportunities provided by the Scottish Government.  Key policies and procedures are proactively reviewed on a periodic basis to ensure that they incorporate best practice and legislation. |
| **3 Make procurement spend accessible to small and medium sized businesses and the third sector.** | Police Scotland's sourcing strategies identify procurements which have the potential to develop the supply base including opportunities for SMEs to participate.  Police Scotland use a range of tools including PIN notices and RFIs to inform the market of potential opportunities and gauge the potential of SME and VCSE sectors supporting a contract.  Police Scotland engages the Supplier Development Programme where there may be a requirement to support SME of VCSE bidders through a tendering process.  Police Scotland ensure that major contracts make subcontracting opportunities accessible to Scottish SMEs.  Police Scotland works with community wealth building partners to ensure opportunities for local SME involvement in relevant procurement processes is maximised. |
| **4. Ensure fair working practices are adopted by suppliers.** | Fair Work First is embedded in all relevant Police Scotland procurement processes.  The sourcing strategy process ensures that fair working practices are embedded in the planning process.  Fair Work First Criteria are allocated agreed weightings, especially within the most relevant contracts within particular sectors.  Relevant contracts contain an absolute obligation to ensure all staff utilised on the contract are paid at least the Real Living Wage. The 7 FWF commitments are weighted in all appropriate tenders. |
| **5. Securing and Delivering community benefits** | The procurement strategy ensures that community benefits are embedded in all relevant procurements.  Community benefits are sought in all regulated contracts.  Community benefits are given significant weighting in relevant contracts, particularly those which can provide the biggest opportunities for employment and training within local communities, or opportunities for local supply chains.  Procurement will ensure that community benefits offered are delivered through the lifetime of the contract through the supplier and contract management process. |
| **6. Support Equality and diversity goals and principles** | Police Scotland ensures that equality and diversity are considered in any decision making through its Equality and human rights impact assessment process (EQHRIA).  The procurement team ensure that all relevant procurements have an EQHRIA and that any recommendation for the tender process, specification or contract Terms and Conditions are incorporated in the sourcing strategy for the procurement. |
| **7. Enable innovation and best practice solutions** | Training is coordinated with a dedicated training plan which is reviewed quarterly. Training in 23/24 was focused on key themes and emerging issues and included investment in wider skills and sustainability.  Key areas to target were identified through analysis of the Scottish Procurement Competency Framework assessments including alternative routes to market.  A Service Plan is in place to deliver improvements and change across the procurement function aligned to best practice.  The procurement team encourage the use of outcome focused specifications to encourage innovation to meet requirements.  The procurement team are regularly engaged with the Innovation team within police Scotland and regularly support innovation projects. |
| **8. Contribute to national climate targets and Police Scotland’s Environmental Strategy** | Sustainable procurement is embedded within the sourcing strategy. This includes environmental sustainability, economic sustainability, and fair working practices.  The Procurement team work closely with others in the organisation in relation to initiatives which have environmental benefits including reducing power usage, reducing waste, fuel efficiency and reducing unnecessary travel.  The procurement team use relevant tools provided by the Scottish Government to assess the impact of contracts including the Sustainability Test.  The procurement teamwork with stakeholders across the organisation and beyond to develop and embed best practice in terms of sustainability within our procurement processes.  The procurement team work collaboratively with Scottish Government and other central government bodies to develop and share best practice. |

## 2.3 Continuous Improvement Activity

The Police Scotland Procurement service is continually working to ensure compliance with the Procurement Strategy across the organisation.

Procurement have supported improvement projects over the last year including:

* Procurement re-structure to improve governance and deliver a clear procurement service offering which supports control, compliance and ensures Best Value is achieved as efficiently as possible.
* Continued to support the compliance and use of the eProcurement System to continue to drive efficiency benefits and compliance. This system has embedded electronic requisitioning and payment processing to realise control benefits and process efficiencies. A No Purchase Order No Pay policy is in place to further drive financial control and compliance.
* Enhanced communications plan to drive best practice across the organisation including chairing a user Forums, quarterly newsletter and tailored training sessions.
* Operating a Procurement Services Governance Pit Stop has continued to drive compliance across all business areas but equally identified areas where further enhancements can be made in areas such as supplier catalogues.
* Further developed our Supplier and Contract Management team to deliver add value through on-going contract management, enhanced reporting and mitigation of risk.
* Continual development of standard document templates.
* Enhanced our savings data capture.
* Completed projects to further improve procurement compliance.
* Improved the management of Capital spending.

# 3. Community Benefit Summary

## 3.1 Introduction

In addition to the sustainable procurement duty within the Procurement Reform (Scotland) Act 2014, the Police and Fire Reform (Scotland) 2012 requires the SPA and Police Scotland to carry out procurement in a way which achieves sustainable development.

In order to achieve this, consideration of community benefits is built into the contracting process for all regulated contracts with standard clauses inserted into relevant tender and contract documents.

The Sourcing Strategy document, utilised for all regulated procurements, includes a sustainability section that details opportunities relating to SMEs, Supported Businesses, Community Benefits, Environmental Benefits and ensures the Fair Work First is embedded within all relevant tenders and contracts.

When a sourcing strategy highlights the ability to secure community benefits in a particular procurement, they are incorporated within the tendering, evaluation and contractual documents. This standardised approach for all regulated procurement will promote the consideration of this key topic within the stakeholder group and the supply base for Police Scotland.

## 3.2 Community Benefits Summary

During the year, Police Scotland secured community benefits which delivered new jobs in Scotland, work experience/placement/training opportunities offered along with a number of other benefits such as donations to local charities, local employment and subcontracting opportunities. Some specific examples are provided below:

**PROC-23-2155 - Employee Assistance Programme**

* **Mental Health First Aid Training Course**

Held throughout the year for up to 16 people at a time.

This will be delivered by trainers with extensive NHS and Clinical backgrounds. Training assists employees and managers how to recognise the signs of mental ill health in the workplace, how to help someone exhibiting signs of mental ill health such as a panic attack, and how to appropriately and sensitively support someone who suffers from an ongoing mental health condition.

* **Volunteering Initiatives**

Vivup will dedicate a minimum of 2 days per year for Vivup employees to volunteer for with Police Scotland chosen initiatives and charities.

**PROC-23-2229 - Electricity Half Hourly Meter Operator**

* **Improving education and skills** - providing apprenticeships to those in education

The ScottishPower Apprenticeship Programme provides a fantastic way to realise potential and get multiple career routes off to the best possible start. Bringing learning and earning together. Employees study towards a nationally recognised qualification, earn a good salary, develop new skills and gain invaluable knowledge and experience. During the programme, selected candidates will join our workforce, contribute to the company goals and have the opportunity to help their career in a number of ways too.

* **Improving local employability** - providing new jobs (recruitment of long-term unemployed, disadvantaged, or young people)

The Engineering Pre-Apprenticeship Programme is available to young people aged 16–19, providing a great foundation and valuable first step into the challenging and rewarding engineering industry equipping them with the knowledge and relevant experience to enhance their skill set and employability.

* **Improving education and skills** – providing training

ScottishPower’s own educational website, PowerWise combines interactive activities, animations, creative missions and innovative lesson ideas to help children and young people stay safe – and spark an interest in the future of electricity. A range of educational materials are available for children, parents and teachers linked to the national curricula.

* **Other**

Building a better future for our customers and the communities we serve is central to ScottishPower’s vision. All our employees can volunteer their skills and knowledge for the benefit of others and help out in their community.

**PROC-20-0658 - General Stationery and Office Supplies**

* **Lyreco Goodness Community Practice Membership**

Supplier has launched “Lyreco Goodness Community Practice Membership”, both suppliers and customers can apply for membership which offers regular networking opportunities and workshops to share best practice in supply chain sustainability across various industries, and provides suppliers enhanced support for developing their action plans.

**PROC-23-2302 - Netbackup Support Renewal**

A summary of community benefits outlined by Softcat Plc:

* **Helping Local Communities**

The importance of the good physical and mental well-being of our employees cannot be underestimated. In order to extend this to the wider community and recognise the challenges that members of our local community’s face; we have launched some initiatives in order to help.

* **Love2Give campaign:**

Each Softcat employee can choose two free charitable days a year at scheduled events focused on four areas: environment, community, homelessness, and animals. However, we expanded the remit in response to COVID-19 by allowing employees to use their two free days to provide support to those in need. New ideas were suggested by employees on ways we could help, including:

• Helping support lines that provide regular calls to elderly or lonely people that would like to have a phone conversation.

• Supporting the NHS to help with activities such as picking up and delivering medication, shopping, and critical supplies for vulnerable or self-isolating people.

* **Some examples of the charities and initiatives Softcat employees are involved in:**

• South Bucks Hospice – Employee Love2Volunteer charity days utilised to re-organise the re-use Hospice’s shop, giving it a much-needed revamp.

• Cherry Gardens School – Employee Love2Volunteer charity days utilised to help terminally ill, sick, disabled children to create sensory boards for their playground. • One Can Trust – Employee Love2Volunteer charity days utilised to assist with parcel distribution for foodbank usage for families in need.

• Maidenhead Food Bank - Employee Love2Volunteer charity days utilised to sort food for usage of individuals/families in need.

• Windsor Homeless Project – Employee Love2Volunteer charity days utilised to prepare and serve meals at the centre, and socialising with users of the project.

• Beringgis Children's Home in Kota Kinabalu, Borneo - Employee Love2Volunteer charity days utilised to help the home with painting, gardening, cleaning, food preparation, and playing with children of the home.

* **Local Initiatives**

Softcat take part with the annual Social Bite Bike Ride, a homeless charity. This Bike Ride was 60-miles, starting at the Sir Chris Hoy Velodrome in Glasgow, across the central belt of Scotland all the way to Edinburgh to help reach the goal of £1 million. All the funds raised will help in expanding the Social Bite Village initiative in two new cities as well as on projects that truly Break the Cycle of homelessness. In September 2021, Softcat’s employees helped to raise £35,000 for Social Bite.

**PROC-23-2330 - Secure Storage Container Furniture**

A summary of community benefits outlined by Axis Storage Solutions:

* Whilst there are specific Community Benefit obligations required as part of this process, we do embrace the need to be a positive influence within the local community, and the communities in which we operate.
* We are a firm believer in the need to give something back, and at grass roots level, this is evidenced by a variety of local sponsorship initiatives, including a local children’s football team. We commit to renewing these activities in 2023/24, as part of our Community Benefits delivered as part of this Contract.
* On the employment front, we believe in trying to recruit locally, and as a result of this prospective Contract award, and our general company growth aspirations, we are currently engaged with Ros McCarron, Employer Services within South Lanarkshire Council, with a view to recruiting some additional skilled staff.
* We shall also be exploring the possibilities of an apprentice position in line with these discussions, and we currently have a work experience placement at one of our offices, during the school holiday period.

**PROC-23-2409 - Isilon Storage uplifts**

* To maximise Boxxe’s impact in our communities, we have built charitable partnerships where our skills can be used for good: befriending, mentoring, offering careers insights and advice, sharing employability skills and CV writing, consultancy, and technical support.
* Throughout the course of this contract, we will work with Police Scotland to identify the areas of greatest need within the local area and organise community activity that will support your key priority areas through staff community/volunteering hours. We will engage with Police Scotland to plan initiatives and evaluate their impact through regular reporting.
* For example, over the last year, ‘boxxers’ have supported careers events at schools in lower economic areas including career workshops, career ‘speed dating’ events, and employability workshops focused on supporting social mobility to young people who face barriers to inclusion. These workshops also provide support on routes to employment, how to discuss mental health with employers, employment myth-busting, workplace familiarisation, and important CV, interview, and presentation skills.
* We have a strong track record supporting foodbanks. Since 2022, our people have delivered 307 hours to support foodbanks and food poverty charities across the UK, with 207 of those hours being delivered last year.
* Throughout 2023, support was also delivered to the Trussell Trust’s network of foodbanks including Bradford, Birmingham Central, Nuneaton, Sheffield, Manchester Central, York, and Lewisham, as well as other charities supporting those experiencing food poverty such as Rethink Food and SIFA Fireside.
* Boxxe volunteers helped sort through donations from the community, unload delivery vans, weigh food items, check stock levels, pack food parcels, hand out food parcels, ensure the quality of the food coming in, cook and serve hot meals to those in need. Volunteers are vital in fighting hunger in our local communities. With one in five of the UK population living below the poverty line, we recognise that it is more important than ever to lend a hand.
* We propose to work collaboratively with Police Scotland to identify and select local organisations or charities that we can work with to deliver six hours per contract year of volunteer support.

**PROC-22-1648 - Occupational Health Service**

* Community Benefits are managed at the framework level between CCS and the provider. Community benefits will be delivered in line with the nature and value of the contract.

**PROC-22-1877 - Quality and Energy Efficient Housing Refurbishment Works**

This contract was awarded via Scotland Excel Framework Agreement: (1320) – Energy Efficient Contractors.

The Framework community benefits approach was developed on a points-based delivery. Where the Authority`s spend meets the threshold, the supplier must deliver the equivalent community benefits against the associated points value.

The full list of community benefit outcomes, associated points and the Call-Off contract value thresholds are provided in the table below.

|  |  |
| --- | --- |
| **Threshold (Framework Spend Value)** | **Minimum No. of Community Benefits Points** |
| £0 - £50,000 | 10 |
| £50,001 – £150,000 | 20 |
| £150,001 - £300,000 | 40 |
| £300,001 - £500,000 | 60 |
| £500,001 - £750,000 | 80 |
| £750,001 - £1,000,000 | 100 |
| For every £200k thereafter | 20 |

For each community benefit outcome listed, the parties may agree on alternative equivalents.

|  |  |  |
| --- | --- | --- |
| **Community Benefit** | **Description of Requirements** | **Community Benefit Points** |
| **Carbon Offsetting** | Support innovative projects to offset carbon such as tree planting, forestry and peatland restoration. | 60 points |
| **Fuel Poverty Support** | Provision of energy advice via a leaflet, energy usage advice or a thermostat demonstration.  or  Installation of Energy Efficiency measures which support the reduction of fuel demand (in addition to Works being delivered).  or  Contribute to a Local Fuel Poverty Fund. | 10 points  40 points  20 points |
| **Energy Efficient Community Project support** | Provide new energy efficiency measures to support a community-based project initiative. Such as upgrading a community centre or town hall. | 80 Points |
| **Localcommunity meetings & events** | Attend a local community meeting or event to provide advice and support to tenants regarding a project. Providing the tenant, the opportunity to express an opinion and possibly influence the design and delivery of the project. | 10 points |
| **Community Volunteering** | Offer support to a local Community Projects such as community  landscaping projects/ tree planting, painting or clean up days for a minimum of 10 hours or above. | 30 points |
| **Carbon Reduction** | Develop carbon reduction initiatives such as Introducing a car sharing scheme for staff  Or  Develop training and awareness workshops on efficient use of fuel and materials for staff and the public  Or  deliver cycling proficiency  training for staff and the public. | 20 points per initiative. |
| **Upskilling Staff and/or Local Residents** | Provide training programs and development opportunities to staff or residents. Expanding their abilities and minimising skill gaps to support the creation of new jobs and economic growth. | 20 points per training program. |
| **Supply Chain initiatives** | Provide a new small and medium size enterprise (SMEs) or voluntary sector organisations an opportunity to provide supplies, services or Works as part of project. | 10 points |
| **Job Creation** | Employ a new member of staff on a full time or part time basis. | 40 Points – Full Time  20 Points – Part time |
| **Educational Engagement** | Provide support for the Build Your Future *Skills Demonstrations* which explores careers within the built environment. | 10 points |
| Provide support for the Build Your Future *Repurposing Challenge* which explores careers within the built environment. | 20 points |
| Provide a work experience presentation to a local School, college or university. | 10 points |
| **Local sponsorship** | Provide sponsorship or donations to the value £500 or above. | 20 points per sponsorship offered |
| **Food Bank Donation** | Local food bank donation to the value of £250 or above. | 10 points per donation |

**PROC-22-1959 - Forth Valley Police Housing Refurbishments**

Prime Build Solutions will ensure the following is achieved throughout each contract.

* the application of good equal opportunities, recruitment procedures and management practices by the Contractor and subcontractors.
* the development of an operating framework to encourage sub-contractor compliance in order to achieve these training and employment objectives.
* that SMEs are offered the opportunity to tender on a level playing field basis for all appropriate packages of work.
* TSO’s from any local areas we are working in will be offered opportunities to carry out works where financially viable or practical.

We offer support and guidance to local organisation including charities, schools, colleges and businesses. We provide sponsorships to local clubs, charitable organisations and community groups to support our local community. Prime Build Solutions currently sponsor the following:

* Deaf & Blind Scotland
* Cancer Research
* Gartcosh United
* Blairhill Boys Club
* Prince & Princess of Wales Hospice
* Bobath Scotland
* Mill United Football Club
* Drumpellier Golf Club
* Lenzie Velo Cycle Club
* First Coatbridge Girls Brigade
* St Ambrose High School

**PROC-20-0492- Vehicle Recovery: FMG Support**

The following community benefits were secured under this contract:

* Keiran’s Legacy within the North, provides communities, public places, school, sports facilities and emergency services to enable the provision of automated external defibrillators (AED’s).  As a result, many RP patrol cars across Scotland now carry AED’s which have already saved lives.
* Rider Refinement North was set up in 2018, in conjunction with Local Authority funding and although delivered by the Police, the scheme has been developed with Road Safety Northeast Scotland, Aberdeenshire, Highland, Angus and Dundee councils, Perth and Kinross Community Safety Partnership and Scottish Fire and Rescue.  The aim of RRN is to develop rider skills and act as a stepping stone for even more training that would in turn reduce the number of serious and fatal road traffic collisions involving motorcycles.
* Driver engagement north aims to reduce casualties and collisions in the North of Scotland by engaging older drivers and their friends/families in a multi-agency led interactive Workshop. Engaging with participants and their families/friends is a key part of this initiative to raise awareness and promote conversational opportunities on the subject of fitness to drive.

**PROC-21-1181- Supply, Delivery and Installation of Office Furniture: Flexiform**

The following community benefits were secured under this contract:

* Who Cares? Scotland, have been donated furniture from Flexiform to support young people and care-leavers
* SAMH for Scotland’s Mental Health- Flexiform have raised money via an open coffee & cake day helping SAMH with their work in mental health social care support, homelessness, addiction, and employment services.
* This contract also uses a large number of SME businesses in their supply chain - as a UK based manufacturer, they believe in supporting UK companies and over 90% of the supply chain is UK based, therefore it will support sustainability and community benefits policies/initiatives and will look to engage further with SMEs in Scotland (including our Supply Chain and Subcontractors). Discussions to follow in August 2024.
* Currently offer employment, training, and volunteer opportunities to young, unemployed people (formally written into their Company 5-year growth plan) and engage with local organisations that support young, unemployed people including Groundwork Leeds and Skills Training Employment Pathways for Apprentices.

# 4. Supported Businesses Summary

Police Scotland consider the involvement of supported businesses when determining the strategy for all regulated procurement exercises, in particular, considering the use of the Scottish Government framework for supported factories and businesses where such requirements fall within the scope of that framework. Where appropriate specific contracts are reserved to supported businesses.

# 5. Future Regulated Procurement Summary

Police Scotland’s regulated contract register is publicly available on Public Contract Scotland <https://www.publiccontractsscotland.gov.uk/>

This provides details of live regulated contracts including start and end dates, as well as noting renewal expectations and extension options available.

Police Scotland also maintain an internal procurement activity tracker for future activity including renewals and new requirements. An extract of the work planner is provided in Appendix 2 below which covers contracts expected to be awarded within the next 2 years.

# 6. Appendix 1 – Regulated Contracts Awarded between 1 April 2023 and 31 March 2024

## Corporate

| **Date of Award** | **Supplier** | **Subject Matter** | **Est. Value of Contract** | **Start Date** | **End Date** |
| --- | --- | --- | --- | --- | --- |
| 04/04/2023 | PwC LLP | Professional Services - Public Protection Development Programme | £948,841 | 10/04/2023 | 09/01/2024 |
| 05/05/2023 | Defence Medical Welfare Service | Psychological Supervision for Forensics Staff | £128,496 | 05/05/2023 | 04/05/2026 |
| 10/05/2023 | Parity Professionals Ltd | Digital Division DRC Resources | £994,020 | 11/05/2023 | 10/11/2024 |
| 11/07/2023 | Harper Macleod LLP | Provision of Legal Support Services for termination of a PFI Contract | £100,000 | 17/07/2023 | 16/07/2026 |
| 10/08/2023 | Lyreco UK Limited | General Stationery and Office Supplies | £1,500,000 | 01/07/2023 | 30/06/2027 |
| 28/09/2023 | The Union Advertising Agency Ltd | Public campaigns - creative services | £300,000 | 28/09/2023 | 27/09/2026 |
| 02/11/2023 | Hays Specialist Recruitment | Digital Division Project Resource | £838,419 | 02/11/2023 | 01/11/2024 |
| 03/11/2023 | PwC LLP | Consultancy Support - OBC | £500,000 | 03/11/2023 | 31/10/2024 |
| 12/12/2023 | Ignite Consulting Ltd | Consultancy Services - COS Business Case | £99,200 | 12/12/2023 | 11/11/2024 |
| 18/12/2023 | HCI SME Ltd t/a Vivup | Employee Assistance Programme | £1,786,361 | 18/12/2023 | 31/03/2028 |
| 22/01/2024 | Principle Forensic Services | Provision of Training for Forensic Services | £98,000 | 22/01/2024 | 21/01/2025 |
| 29/01/2024 | Working on Wellbeing t/a Optima Health | Occupational Health Service | £14,982,760 | 01/04/2024 | 31/03/2028 |
| 13/03/2024 | Open Text UK Limited | Open Text Learning Subscription Security Edition Training Courses | £100,000 | 13/03/2024 | 12/03/2026 |
| 25/03/2024 | BFS Group - T/A Bidfood | Ambient Meals and Ancillary items | £1,280,000 | 01/07/2023 | 30/06/2027 |

## Estates

| **Date of Award** | **Supplier** | **Subject Matter** | **Est. Value of Contract** | **Start Date** | **End Date** |
| --- | --- | --- | --- | --- | --- |
| 01/04/2023 | Various | Provision of Quality and Energy Efficient Housing Refurbishment Works (Framework) | £6,578,000 | 01/04/2023 | 31/01/2026 |
| 21/04/2023 | Knight Frank LLP | Provision of Professional Services for Estates Change and Improvement Services | £316,800 | 28/04/2023 | 27/10/2024 |
| 25/05/2023 | Flexiform Business Furniture Limited | Supply, Delivery and Installation of Furniture | £2,600,000 | 01/07/2023 | 30/06/2027 |
| 05/06/2023 | Integrated Water Services Ltd | Water Management Risk Assessments for the Police Scotland Estate | £230,000 | 06/06/2023 | 05/06/2025 |
| 13/06/2023 | CF Services Ltd | Domestic Furniture – Scotland Excel Framework | £164,500 | 13/06/2023 | 31/01/2025 |
| 13/06/2023 | Gavhas Ltd | Domestic Furniture – Scotland Excel Framework | £164,000 | 13/06/2023 | 31/01/2025 |
| 19/06/2023 | BNP Paribas Real Estate Advisory & Property Management UK Ltd | Provision of Estates Professional Services for Property Disposal Services | £315,000 | 19/06/2023 | 13/06/2027 |
| 29/06/2023 | CHBR Enterprises LTD | Supply, Delivery and positioning of Ballistic Storage | £100,000 | 29/06/2023 | 28/06/2027 |
| 04/07/2023 | Montagu Evans LLP | PFI Contract Professional Support Services | £54,810 | 04/07/2023 | 04/07/2026 |
| 05/07/2023 | EDF Energy Customers Limited | Supply of Electricity | £78,634,355 | 01/04/2024 | 31/03/2026 |
| 24/07/2023 | Lichfield Safe Centres | Supply, Delivery and install of Safes | £80,000 | 24/07/2023 | 23/07/2027 |
| 15/08/2023 | Professional Cost Management Group Ltd | Proc-23-2082 Utilities Audit Service | £100,000 | 22/08/2023 | 21/08/2024 |
| 18/08/2023 | Space Solutions (Scotland) Limited | Review of Multiple Police Scotland Sites and Support Provision | £180,000 | 18/08/2023 | 17/08/2024 |
| 18/10/2023 | hub North Scotland Limited | Provision of Strategic Support Partnering Services to Support Oban Project | £375,313 | 18/10/2023 | 30/06/2024 |
| 15/12/2023 | AtkinsRealis PPS Ltd | PROC 23-2348 Multi-Discipline Design Team to Support: Demolition of Former Ayr Police Station, Kings Street, Ayr | £113,188 | 15/12/2023 | 01/04/2025 |
| 18/12/2023 | Knight Frank LLP | Estates Desktop Strategy Review | £128,000 | 18/12/2023 | 17/06/2024 |
| 21/12/2023 | Energy & Compliance Technology Ltd trading as Compliance365 | Provision of Energy Performance Certificates(EPC) | £115,000 | 22/01/2024 | 21/01/2027 |
| 10/01/2024 | Stephen Milne | Provision of Technical Support Services & Electrical Advice for the Installation of EV Charging Infrastructure | £237,703 | 08/01/2024 | 01/01/2026 |
| 07/02/2024 | Inspired Energy Solutions Ltd | ully Hosted Energy Management Monitoring and Utilities Bureau | £160,000 | 01/04/2024 | 31/03/2028 |
| 07/02/2024 | Scottish Water Business Stream Ltd’ trading as ‘Business Stream' | Water and Waste Water Billing Services | £6,879,192 | 01/04/2024 | 31/03/2027 |
| 13/02/2024 | AtkinsRealis PPS Limited | Estates Professional, Technical and Design Services to Support Project Falcon – Dalmarnock Ground Floor | £216,560 | 01/04/2024 | 31/03/2025 |
| 13/02/2024 | SP Dataserve Limited | Electricity Half Hourly Meter Operator | £600,000 | 01/04/2024 | 31/03/2029 |

## Fleet

| **Date of Award** | **Supplier** | **Subject Matter** | **Est. Value of Contract** | **Start Date** | **End Date** |
| --- | --- | --- | --- | --- | --- |
| 04/04/2023 | Martin Williams Limited | Vehicle Conversions Framework | £2,559,776 | 05/04/2023 | 04/04/2027 |
| 04/04/2023 | Cebotec Limited | Vehicle Conversions Framework | £872,947 | 05/04/2023 | 04/04/2027 |
| 04/04/2023 | Into Move Limited | Vehicle Conversions Framework | £332,735 | 05/04/2023 | 04/04/2026 |
| 04/04/2023 | AJ Engineering Limited | Vehicle Conversions Framework | £791,211 | 05/04/2023 | 04/04/2027 |
| 16/04/2023 | Volkswagen Group UK Ltd | Vehicle Purchase | £133,789 | 16/04/2024 | 31/03/2025 |
| 05/05/2023 | Peugeot Motor Company | Vehicle Purchase | £492,953 | 05/05/2023 | 30/07/2023 |
| 15/05/2023 | Volkswagen Group UK Ltd | Vehicle Purchase | £294,778 | 15/05/2023 | 31/03/2024 |
| 15/05/2023 | Volvo Car Uk Ltd | Vehicle Purchase | £143,490 | 24/05/2023 | 31/03/2024 |
| 26/05/2023 | Arnold Clark Autos Ltd t/a Autoparts Garage Equipment Services | Garage Equipment and Maintanance | £358,950 | 26/05/2023 | 25/05/2027 |
| 26/05/2023 | Tecalemit Garage Equipment Company Ltd | Garage Equipment and Maintanance | £363,440 | 26/05/2023 | 25/05/2027 |
| 01/08/2023 | Certas Energy UK Ltd t/a Scottish Fuels | Supply and Delivery of Liquid Fuel | £1,863,000 | 01/08/2023 | 31/07/2027 |
| 01/08/2023 | Highland Fuels | Supply and Delivery of Liquid Fuel | £397,000 | 01/08/2023 | 31/07/2027 |
| 29/08/2023 | TOYOTA (GB) PLC | Vehicle Purchase | £79,983 | 29/08/2023 | 31/03/2024 |
| 29/08/2023 | Peugeot Motor Company | Vehicle Purchase | £79,982 | 29/08/2023 | 31/03/2024 |
| 01/11/2023 | Truvelo (UK) Ltd | Safety Camera Vehicle Equipment | £302,518 | 01/11/2023 | 31/03/2024 |
| 09/11/2023 | Dingbro Limited | Vehicle Cleaning Consumables | £237,600 | 09/11/2023 | 08/11/2027 |
| 17/11/2023 | GB England Garage Services | Vehicle Accident Damage - Low value | £49,900 | 01/12/2023 | 05/04/2025 |
| 17/11/2023 | Douglas Park Hillington | Vehicle Accident Damage - Low value | £49,900 | 01/12/2023 | 05/04/2025 |
| 17/11/2023 | Douglas Park Stirling | Vehicle Accident Damage - Low value | £49,900 | 01/12/2023 | 05/04/2025 |
| 17/11/2023 | Douglas Park Inverness | Vehicle Accident Damage - Low value | £49,900 | 01/12/2023 | 05/04/2025 |
| 17/11/2023 | Allied Vehicles Ltd | Vehicle Accident Damage - Low value | £49,900 | 01/12/2023 | 05/04/2025 |
| 20/11/2023 | Peugeot Motor Company | Supply & Delivery of Stellantis Vehicle Manufacturer Parts | £2,800,000 | 20/11/2023 | 19/11/2025 |
| 05/03/2024 | Peugeot Motor Company | Vehicle Purchase | £104,377 | 05/03/2024 | 05/03/2025 |
| 05/03/2024 | Volvo Car UK Ltd | Vehicle Purchase | £698,996 | 05/03/2024 | 05/03/2025 |

## Operational

| **Date of Award** | **Supplier** | **Subject Matter** | **Est. Value of Contract** | **Start Date** | **End Date** |
| --- | --- | --- | --- | --- | --- |
| 22/05/2023 | Mehler Vario System GmbH | Ballistic Bags | £50,000 | 22/05/2023 | 21/05/2026 |
| 30/06/2023 | Arco Ltd | Safety Footwear | £50,000 | 03/07/2023 |  |
| 31/07/2023 | Abbott Toxicology Ltd | Provision of Point of Care Drug Testing | £384,000 | 01/08/2023 | 31/07/2027 |
| 04/08/2023 | Cooneen Defence Ltd | Police Microfleece Tops | £244,933 | 04/08/2023 | 31/03/2027 |
| 29/09/2023 | Aspen International | Taser X2 Holsters and Accoutrements | £50,000 | 30/09/2023 | 31/03/2024 |
| 13/12/2023 | Laser Tech UK | Tint Measurer | £50,000 | 13/12/2023 | 12/12/2028 |
| 21/12/2023 | Stirling Tailors | Tailoring Services for Ceremonial Uniform | £50,000 | 21/12/2023 | 20/12/2028 |
| 16/01/2024 | Crown Pet Foods Ltd | The Supply of Police Dog Food | £217,000 | 16/01/2024 | 16/05/2026 |
| 22/02/2024 | Arco Ltd | PPE, Workwear and Accessories | £173,110 | 04/04/2024 | 31/05/2025 |
| 22/02/2024 | Aspire Industrial Services Ltd | PPE, Workwear and Accessories | £177,497 | 29/02/2024 | 31/05/2025 |
| 22/02/2024 | Cleaning & Wiping Supplies Ltd | PPE, Workwear and Accessories | £67,557 | 04/03/2024 | 31/05/2025 |
| 22/02/2024 | Ilasco Ltd | PPE, Workwear and Accessories | £622,003 | 12/03/2024 | 31/05/2025 |
| 22/02/2024 | Lion Safety Ltd | PPE, Workwear and Accessories | £54,155 | 26/02/2024 | 31/05/2025 |
| 22/02/2024 | Sunbelt Rentals Ltd | PPE, Workwear and Accessories | £273,193 | 29/02/2024 | 31/05/2025 |
| 26/03/2024 | Axon Public Safety UK Ltd | Conducted Energy Devices (TASERS) & Associated Equipment For Specially Trained Officers | £6,625,907 | 27/03/2024 | 26/03/2029 |
| 28/03/2024 | Burg Wachter | Bicycle Locks | £50,000 | 08/04/2024 | 07/04/2029 |

## ICT (Digital Division)

| **Date of Award** | **Supplier** | **Subject Matter** | **Est. Value of Contract** | **Start Date** | **End Date** |
| --- | --- | --- | --- | --- | --- |
| 12/04/2023 | Civica UK Limited | CRaSH IPR License for 2023 to 2025 | £522,270 | 01/06/2023 | 31/05/2025 |
| 18/04/2023 | Softcat Ltd | Elastic Cloud Enterprise Licences Renewal 2023 | £338,733 | 01/04/2023 | 31/03/2026 |
| 26/04/2023 | Softcat Ltd | Sailpoint Licenses | £804,482 | 30/04/2023 | 29/04/2026 |
| 03/05/2023 | WPC Software Ltd | Core Vet Vetting Renewal | £190,665 | 01/06/2023 | 31/05/2026 |
| 24/05/2023 | Bechtle Limited | SAN Hardware Support | £365,608 | 01/04/2023 | 31/03/2025 |
| 12/06/2023 | Mind Tools | Learning Management System | £108,000 | 03/04/2023 | 02/04/2026 |
| 15/06/2023 | Softcat Ltd | EnCase Support Renewal 2023-2024 | £55,322 | 19/06/2023 | 18/06/2024 |
| 16/06/2023 | Softcat Ltd | Payroll Software Renewal (iTrent) | £947,000 | 01/05/2023 | 30/04/2026 |
| 21/06/2023 | Virgin Media Limited | PROC-22-1799 C43649 & C52346 CISCO Wireless Access Points | £303,415 | 21/06/2023 | 21/06/2024 |
| 23/06/2023 | Insight Direct (UK) Limited | Consolidata Licence Renewal 2023 | £576,370 | 01/04/2023 | 31/03/2024 |
| 30/06/2023 | Motorola Limited | Procurement of MTH800 Batteries | £203,000 | 30/06/2023 | 31/03/2024 |
| 03/07/2023 | Home Office | Home Office Shared Services Charges 2023 | £5,361,266 | 01/04/2023 | 31/03/2024 |
| 19/07/2023 | Insight Direct (UK) Limited | Gitlab Renewal | £151,639 | 02/07/2023 | 01/07/2026 |
| 02/08/2023 | British Telecommunications PLC | BT Broadband Services | £95,064 | 02/08/2023 | 01/08/2025 |
| 10/08/2023 | Motorola Limited | Procurement of Motorola terminals and ancillaries - Capital 2023/2024 | £1,278,244 | 10/08/2023 | 09/08/2028 |
| 17/08/2023 | CDW Limited | Supply & Delivery RAS Tokens | £58,849 | 18/08/2023 | 17/08/2025 |
| 05/09/2023 | Insight Direct (UK) Limited | Read & Write Enterprise Licence Renewal | £96,890 | 20/08/2023 | 19/08/2026 |
| 13/09/2023 | Egress Software Technologies Ltd | Consolidation and renewal of Egress Secure Managed File Transfer Service, Egress Email and File Protection Licences and Egress Secure File Sharing Workspace | £212,600 | 14/09/2023 | 14/09/2024 |
| 23/09/2023 | Motorola Limited | rocurement of Motorola terminals and ancillaries - | £243,953 | 23/09/2023 | 22/09/2028 |
| 12/10/2023 | Fidus Information Security Limited | Annual Healthcheck of IT Systems 2023-2026 | £256,725 | 12/10/2023 | 12/10/2024 |
| 19/10/2023 | HP Inc. UK Ltd. | Desktops for Capital Refresh | £685,031 | 19/10/2023 | 31/03/2024 |
| 03/11/2023 | NEC Software Solutions UK Ltd | Calltouch ICCS Support & Services | £250,482 | 01/07/2023 | 31/08/2024 |
| 22/11/2023 | JML Software Solutions Ltd | Chronicle Software licensing, support and maintenance Renewal | £689,000 | 01/01/2024 | 31/12/2028 |
| 30/11/2023 | Softcat Plc | Netbackup Support Renewal | £719,644 | 01/01/2024 | 31/12/2026 |
| 19/12/2023 | Cellebrite UK Ltd | Cellebrite Renewal 2024 | £3,634,467 | 01/01/2024 | 31/12/2026 |
| 20/12/2023 | Motorola Solutions UK Limited | Provision of Mobile Policing Software | £11,427,040 | 20/12/2023 | 19/12/2026 |
| 21/12/2023 | Recipero | National Mobile Property Register Renewal 2023 | £173,100 | 01/04/2023 | 31/03/2025 |
| 21/12/2023 | BT Plc | Provision of Mobile Working Solution | £17,983,355 | 20/12/2023 | 19/12/2026 |
| 03/01/2024 | Computacenter UK Limited | Legacy VC Equipment Renewal | £153,579 | 01/01/2024 | 31/12/2024 |
| 31/01/2024 | NEC Software Solutions UK Limited | STORM ARLS (Artemis) Renewal 2023 | £221,000 | 01/04/2023 | 31/01/2025 |
| 13/02/2024 | MRI Software Limited | Renewal of Asset 4000 Software Modules | £54,172 | 01/02/2024 | 31/01/2025 |
| 28/02/2024 | Softcat Plc | Headsets for UCCP | £253,164 | 28/02/2024 | 27/02/2025 |
| 29/02/2024 | Softcat plc | TRM Forensics Licences | £429,529 | 01/03/2024 | 30/06/2025 |
| 07/03/2024 | Boxxe Limited | Isilon Storage uplifts | £589,851 | 08/03/2024 | 07/03/2029 |
| 20/03/2024 | City of London Police | Chainalysis Licences | £50,656 | 25/03/2024 | 30/06/2025 |
| 26/03/2024 | Boxxe Ltd | e-Safe Offender Monitoring Licence Renewal 2024 | £65,490 | 01/04/2024 | 31/03/2026 |
| 28/03/2024 | Boxxe Ltd | OpenText (previouslyMicrofocus) Quality Centre Renewal 2024 | £146,069 | 01/04/2024 | 31/03/2027 |

## Specialist Crime Division

| **Date of Award** | **Supplier** | **Subject Matter** | **Est. Value of Contract** | **Start Date** | **End Date** |
| --- | --- | --- | --- | --- | --- |
| 21/08/2023 | XMA Limited | CAP-23-01-23 Supply of NAS | £90,000 | 22/08/2023 | 21/08/2026 |
| 14/12/2023 | Axis Storage Solutions Ltd | Secure Storage Container Furniture | £100,000 | 16/12/2023 | 15/12/2026 |
| 22/12/2023 | CDW Limited | Axiom Licence Renewal 2024 | £965,999 | 01/01/2024 | 31/12/2026 |
| 07/03/2024 | Black Rainbow Consulting Limited | CTSP Case Management System Licence Renewal | £445,740 | 09/03/2024 | 08/03/2028 |

## Forensic Services

| **Date of Award** | **Supplier** | **Subject Matter** | **Est. Value of Contract** | **Start Date** | **End Date** |
| --- | --- | --- | --- | --- | --- |
| 06/04/2023 | Agilent Technologies LDA UK | Support/Maintenance renewal of GCMS Systems | £97,656 | 01/05/2023 | 30/04/2025 |
| 01/05/2023 | Foster and Freeman Limited | DCS5 Software Procurement for Mark Enhancement | £99,120 | 01/05/2023 | 01/05/2026 |
| 18/05/2023 | Chiron, Merck, Thames Restek | Supply of Forensic Reference Standards and Quality Control Material | £400,000 | 18/05/2023 | 17/05/2026 |
| 14/07/2023 | Computacenter (UK) Ltd | Blancco Removable Media Eraser | £102,579 | 14/07/2023 | 13/07/2028 |
| 16/08/2023 | Foster + Freeman Ltd | Purchase of 4 Superglue Cabinets with associated maintenance package | £92,842 | 17/07/2023 | 17/07/2026 |
| 17/11/2023 | Life Technologies Ltd. | Supply, Delivery, Installation and Maintenance of Thermal Cyclers (x15) | £195,766 | 14/11/2023 | 13/11/2028 |
| 27/11/2023 | Life Technologies Ltd. | DNA Support Consumables and Maintenance | £3,165,551 | 01/10/2023 | 30/09/2026 |
| 19/12/2023 | Waters Ltd | Supply, delivery, installation and maintenance of 2x Mass Spectrometry Detectors | £120,426 | 20/12/2023 | 19/12/2028 |
| 21/12/2023 | Computacenter UK Limited | Software Solution to provide Mark Enhancement of Fingerprints | £170,844 | 18/12/2023 | 18/12/2026 |
| 31/01/2024 | Carl Zeiss Ltd | Scanning Electron Microscope Maintenance Renewal | £215,745 | 01/02/2024 | 31/01/2029 |
| 19/03/2024 | The Barcode Warehouse Limited | Replacement barcode hardware | £64,888 | 20/03/2024 | 19/03/2025 |

# 7. Appendix 2 – Forward Work Planner (New Contracts) from July 2024 Onwards

| **Subject Matter** | **New or Re-Let** | **Expected Award Date** | **Estimated Value** |
| --- | --- | --- | --- |
| Construction Project Management Services for National Estates Programme | New Contract | 01/07/2024 | £660,000 |
| Clio 2 Action Crisis Management Software System | Re-tender Contract | 01/07/2024 | £180,000 |
| Human Behaviours & Inclusivity (Firearms) | New Contract | 01/07/2024 | £50,000 |
| Fuel Management System | New Contract | 01/07/2024 | £50,000 |
| Provision of Executive Team Development | New Contract | 01/07/2024 | £100,000 |
| Professional Services Taxation Services | Re-tender Contract | 01/07/2024 | £50,000 |
| College of Policing Training Courses | New Contract | 05/07/2024 | £1,300,000 |
| E-Learning Training Platform Licenses | Re-tender Contract | 12/07/2024 | £160,000 |
| Catering for Training Courses on MOD Sites | New Contract | 15/07/2024 | £50,000 |
| Fuel Cards | Re-tender Contract | 18/07/2024 | £35,000,000 |
| Finance Professional Training Development | New Contract | 19/07/2024 | £105,000 |
| Alness, Dingwall and Tain PS Refurb and Upgrades | New Contract | 29/07/2024 | £115,000 |
| Ford Manufactures Parts | New Contract | 31/07/2024 | £400,000 |
| Volvo Manufactures Parts | New Contract | 31/07/2024 | £120,000 |
| Glenrothes Firing Range Professional Services | New Contract | 31/07/2024 | £50,000 |
| Copyright Licensing | New Contract | 31/07/2024 | £50,000 |
| Internal Alterations at Burnett Road Police Station, Inverness (retender) | New Contract | 01/08/2024 | £1,000,000 |
| Demolition of Ayr Police Station | New Contract | 01/08/2024 | £1,000,000 |
| Spectrometer/Micrscope Renewal | Re-tender Contract | 01/08/2024 | £140,000 |
| QQQ - Ultivo B Maintenance Renewal | New Contract | 03/08/2024 | £65,000 |
| Cisco FTD | New Contract | 05/08/2024 | £400,000 |
| Pollok Boiler & Heating Upgrade Works | New Contract | 05/08/2024 | £154,000 |
| Provision of Agency Staff | New Contract | 05/08/2024 | £50,000 |
| Cumbernauld Window Replacement | New Contract | 08/08/2024 | £250,000 |
| Independent Custody Visitors Application | New Contract | 12/08/2024 | £200,000 |
| Dalmarnock Ground Floor Refurbishment | New Contract | 12/08/2024 | £1,400,000 |
| CJSD Remodelling Work at Falkirk Police Station | New Contract | 12/08/2024 | £225,000 |
| Oracle Support and Maintenance | Re-tender Contract | 16/08/2024 | £1,493,693 |
| Phishing Training Software Subscription Renewal | New Contract | 25/08/2024 | £50,000 |
| VRI - Hardware support and maintenance 2024 | New Contract | 25/08/2024 | £150,000 |
| Provision of Job Advert services/Job board Credits | New Contract | 26/08/2024 | £60,000 |
| National Catering Service Framework | New Contract | 30/08/2024 | £1,000,000 |
| Cyber Security Service Project | New Contract | 30/08/2024 | £999,999 |
| Supply and Delivery of Specialist Paper and Associated services | New Contract | 30/08/2024 | £300,000 |
| Catering for Mountain Resuce course at Rothiemurchus Lodge | New Contract | 30/08/2024 | £50,000 |
| Packed Lunches - Deeside Deployment | New Contract | 31/08/2024 | £50,000 |
| Provision of Off-site Records Storage | New Contract | 01/09/2024 | £490,000 |
| Strategic Workforce Plan, Professional Services | New Contract | 01/09/2024 | £80,000 |
| Additional Graykey Licences | New Contract | 14/09/2024 | £420,000 |
| Plantronic Headsets for Control Centre | New Contract | 30/09/2024 | TBC |
| Bus Framework - Mass Mobilisation | New Contract | 01/10/2024 | £900,000 |
| Gartner Combined Requirement Renewal 2024 | Re-tender Contract | 01/10/2024 | £572,534 |
| Provision of Recruitment Services | New Contract | 01/10/2024 | £500,000 |
| Licencing, Support and Maintenance of Behavioural Change and Performance Improvement Software Renewal | New Contract | 16/10/2024 | £150,000 |
| Vehicle Windscreen and Glass | Re-tender Contract | 18/10/2024 | £560,000 |
| Roof Works - Force Communications Centre, Helen Street Glasgow | New Contract | 31/10/2024 | £200,000 |
| Housing - Craignure | New Contract | 31/10/2024 | £250,000 |
| Fleet Management Software Replacement | Re-tender Contract | 31/10/2024 | £600,000 |
| Protected Persons | New Contract | 31/10/2024 | £60,000 |
| Dunvegan Accommodation Block Refurbishment, Tulliallan | New Contract | 01/11/2024 | £1,800,000 |
| Cathcart Welfare upgrades | New Contract | 01/11/2024 | £100,000 |
| AP Conducted Energy Devices & Associated Equipment (TASERS) | Re-tender Contract | 29/11/2024 | TBC |
| Supply & Delivery of Body Armour, Ancillary Items and Services | Re-tender Contract | 30/11/2024 | £1,800,000 |
| Safety Camera Software Maintanance | New Contract | 30/11/2024 | £80,000 |
| Internet Connectivity for BWV | New Contract | 30/11/2024 | £995,000 |
| Licencing, Support and Maintenance of a Solution to Support Geographical Information | Re-tender Contract | 17/12/2024 | £630,000 |
| Public Order Issue List | New Contract | 31/12/2024 | £800,000 |
| Sourcing Police Dogs and Police Horses | New Contract | 31/12/2024 | £200,000 |
| IPTV Digital Signage System Procurement | New Contract | 31/12/2024 | £140,000 |
| SPSS Support Renewal 25 | Re-tender Contract | 01/01/2025 | £98,000 |
| Fotoware Renewal 2025 | Re-tender Contract | 15/01/2025 | £120,000 |
| Airbox for CTFSU | New Contract | 31/01/2025 | £50,000 |
| Cyber Threat Reduction | New Contract | 31/01/2025 | £9,600,000 |
| Forensic Evidence Management Contract Renewal | Re-tender Contract | 14/02/2025 | £600,000 |
| Vehicle Telematics | Re-tender Contract | 14/02/2025 | £500,000 |
| Provision of Specialist ICT Training Courses (Framework Agreement) | Re-tender Contract | 28/02/2025 | £2,000,000 |
| Professional Services - Digital Division Project Resources | New Contract | 01/03/2025 | £12,000,000 |
| Performance Analysis Software Renewal (APMIS) | Re-tender Contract | 28/03/2025 | £213,840 |
| Drugs GCMS | New Contract | 28/03/2025 | £140,000 |
| Property and Facilities Management Software | New Contract | 29/03/2025 | £350,000 |
| Digital Evidence Sharing Capability (DESC) | New Contract | 31/03/2025 | £10,000,000 |
| Training Materials for Police Dogs | New Contract | 31/03/2025 | £75,000 |
| Working At Height - Training and Equipment | New Contract | 31/03/2025 | £250,000 |
| Fuel Cell (CAP-22-12-07) | New Contract | 31/03/2025 | £140,000 |
| Document Management Software for Legal Services | New Contract | 31/03/2025 | £120,000 |
| Tranman Fleet software and support Replacement | New Contract | 31/03/2025 | £700,000 |
| Data Science Environment & Tools | New Contract | 31/03/2025 | £500,000 |
| National Anti-Corruption & Abuse Line | New Contract | 31/03/2025 | £65,136 |
| FS Core Operational Solution (COS) | Re-tender Contract | 31/03/2025 | £11,000,000 |
| Accident Damage Framework | Re-tender Contract | 31/03/2025 | £6,000,000 |
| Paintless and Smart Vehicle Repairs | New Contract | 31/03/2025 | £150,000 |
| Procurement Cards | New Contract | 31/03/2025 | £8,000,000 |
| Pathfinder Project | New Contract | 01/09/2025 | £500,000 |
| Holmes 2 Contract Renewal | Re-tender Contract | 25/09/2025 | £600,000 |
| Supply and Delivery of Vehicle Parts | Re-tender Contract | 29/10/2025 | £8,000,000 |
| E Recruitment Contract Renewal | Re-tender Contract | 14/12/2025 | £500,000 |
| Hamilton Robots Consumables | Re-tender Contract | TBC | TBC |
| Smarter Working - ICT Capital | New Contract | TBC | £1,200,000 |
| Quad Bike Clothing & PPE | New Contract | TBC | £125,000 |
| Venue Find Service | New Contract | TBC | £500,000 |
| NMR Maintenance Contract | New Contract | TBC | £90,000 |
| Supply & Delivery of Blue Lights for Traffic Cones | Re-tender Contract | TBC | £50,000 |