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Senior Management Meeting

Tuesday 24 November 2020

By Zoom

Attendees

Niven Rennie

Will Linden

Alastair Muir

S38(1)(b)

1. Welcome and Introduction

Niven welcomed everyone to the meeting.

2. Apologies

No apologies had been received.

3. Minutes and Action Log

The minutes of the meeting of 26 October 2020 were accepted as a true record and the action log was updated.

4. Risk Register

The risk register was reviewed and updated. No further risks were identified.

5. Financial Update

S38(1)(b) provided an overview of the current financial position and highlighted a number of matters that required to be progressed as quickly as possible to avoid an underspend from developing.

6. Overview of Current Projects

6.1 BHI

Alastair provided an update and stated that the next meeting of the BHI board would be on 11 December at which 4 new board members would be adopted. He would also be providing an overview of the ECHO project to provide the BHI board members with insight into the wider aims.

The Street and Arrow project has been suspended until January due to the current lack of footfall and COVID level 4 restrictions. The trainees will maintain regular

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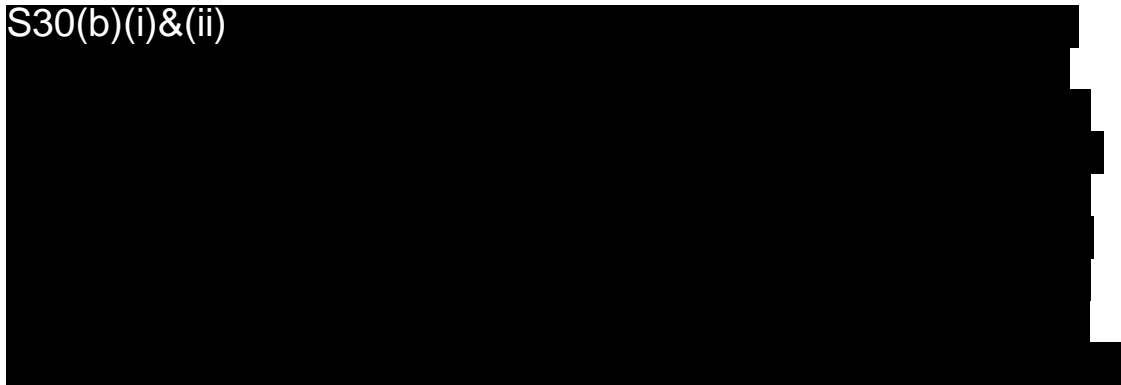
meetings with the mentors and all dedicated S&A staff have been furloughed apart from chef **S38(1)(b)** who will assist with ECHO.

The job description for a CEO will be progressed at the forthcoming board meeting and this will be advertised along with the two street workers for ECHO.

S38(1)(b) highlighted that Street and Arrow had been named amongst the top 40 social enterprises in Scotland by the 'Big Issue'.

6.2 Navigator

S30(b)(i)&(ii)



S30(b)(i)&(ii)



It was agreed that we should notify government representatives of the apparent change in the operational direction of the project, attempt to initiate regular contact with MAV in a supporting role, as we do in respect of MVP, and take appropriate steps to highlight that the VRU are no longer involved in the project on a daily basis.

7. Delivery of New Projects

7.1 ECHO Project

Will informed the meeting that despite COVID level 4 restrictions our youth work in North Glasgow continues, albeit the boxing programme will require to be suspended until 11 December at the earliest.

A meeting will take place in the short term with MSP Bob Dorris and representatives of the charity 'Spirit of Springburn' who may become part of the delivery group for the assets based community programme. This work will be led by **S38(1)(b)** who have met Tony Bone to learn from him about the previous project of this kind which was sited in Kilmarnock.

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Job Descriptions for the 'Community Navigators' have been prepared and advertisements for the positions will be published once the BHI board have given the go ahead. BHI have agreed to fund these posts for one year with further monies being committed from The Scottish Government from the underspend accumulated over the COVID response.

7.2 Ayrshire Hub

Niven outlined progress to date. The Inspectors post was advertised and received applications from 5 strong candidates. Interviews are on 14 December. It is hoped to have the hub in place by mid January.

base of the post will be Wallacetoun, Ayr which is in the top 1% of the most deprived communities in Scotland and has the worst social outcomes recorded in the country outwith the Glasgow area. That said, the VRU deployment could work throughout Ayrshire and into Dumfries and Galloway should the need arise.

Interaction has commenced with South Ayrshire Council and is being led by Niven currently. Office space has been secured at the community hub at S39(1) School and there is potential for administrative support from the council. PSOS Safer Comms have been extremely helpful in supplying environmental information and will remain involved throughout.

Niven stated that our approach in this area will be dictated to us by what we encounter on the ground but we have a range of projects that we have utilised elsewhere which may be applicable including the asset based approach being deployed in Glasgow.

8. Staffing

8.1 Funding for Charitable Posts

Having discussed this matter in some depth it was agreed that there was a need to progress funding in respect of One Community Scotland in early course now that it had charitable status. It is clear that S38(1)(b) needs administrative and practical support and that external finance for this development would require to be sought.

Whilst other funding including ECHO funding will be required the availability of funds at present allows the funding applications to be delayed until the full picture is clarified early in the New Year.

8.2 Charitable Contracts

In furtherance of the above, S38(1)(b) is currently with MAV and needs renewed. As One Community Scotland is now a charity in its own right, Niven proposed that this contract should be with OCS and not MAV. It was agreed that this should be discussed with S38(1)(b) and progressed before the start of the new financial year.

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This step having been taken, only S38(1)(b) would remain with MAV. Niven observed that he was working full time for BHI and perhaps that should be his employer, as S38(1)(b) and the other ECHO related workers will be employed by BHI. Discussions with S38(1)(b) and BHI were to commence in this regard.

8.3 Social Media Advisor

Will reported on delays in progressing the part time basis of S38(1)(b) post had now been overcome and that the advertisement for a job share specialising in the use of social media would now progress.

9. Planning

9.1 Strategic Plan

Will reported that he had been doing significant work on this plan and that it would be ready to progress to a short consultation period by 1 December.

9.2 Business Plan

Similarly, the business plan for 2021/2 will look slightly different this year and will be linked to the strategic plan. Preparation for this, without the addition of financial projections, should be concluded within the same timescales.

9.3 PSOS Strategic Planning

Will provided an overview on work being progresses in conjunction with the Police Scotland APU and the Association of Scottish Police Superintendents. This will include data analysis and background research to produce a strategic analysis of violence in Scotland upon which a new PSOS strategy will be based. The timescale for producing the strategic assessment is the end of March although some indicative research results may be available in advance of this date.

10. AOCB

10.1 Marketing Campaign

S38(1)(b) provided details of a planned marketing campaign to launch in early January. Procurement at Police Scotland are currently looking at the approved companies that we can approach in this respect for this social media based campaign. The campaign itself will target repeat victims of violence and will include, a helpline, trauma triage and possibly support packs. It is planned that there will be a public launch early in 2021.

11. Date of Next Meeting

The next meeting will take place at 1000hrs on Monday 25th January 2021.

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