| Police Scotland logo | Freedom of Information Response Our reference: FOI 24-2471  Responded to: 25 October 2024 |
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Your recent request for information is replicated below, together with our response.

## 1. As of 26th August 2024 the breakdown of officers at the rank of Chief Superintendent, Assistant Chief Constable, Deputy Chief Constable and Chief Constable who had completed the services’ online/Moodle mandatory ‘Whistleblowing’ learning package. This information is requested as a percentage of the total workforce at each of those ranks and broken down with number of officers at those ranks in workforce, number completed training and percentage completed.

The above requested information is provided below:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **WHISTLEBLOWING - E- LEARNING COMPLETIONS** | | | | | |
|  | **E-Learning Completed** | **Values** |  |  |  |
|  | **Completed** | | **Not Completed** | |  |
| **Rank** | **Count of PSI No** | **% Completed** | **Count of PSI No** | **% Not Completed** | **Total Count of PSI No** |
| CC |  | 0.00% | 1 | 100.00% | 1 |
| DCC |  | 0.00% | 3 | 100.00% | 3 |
| ACC |  | 0.00% | 10 | 100.00% | 10 |
| DCS |  | 0.00% | 5 | 100.00% | 5 |

## 2. Copies of any email, memorandum or other written/electronic communication issued between 11th February 2024 and 26th September 2024 to officers in the rank of Chief Superintendent and above (around 49 officers) or any similar communication issued service wide encouraging completion of the online/Moodle ‘whistleblowing’ learning package in that time period.

In accordance with Sections 12(1) (Excessive cost of compliance) and 16(4) (Refusal of request) of the Freedom of Information (Scotland) Act 2002 (the Act), this letter represents a Refusal Notice.

By way of explanation, a search within Learning Training and Development, Professional Standards and Policy Support has not identified any relevant material.

That said and due to the wording of your information request to establish if any relevant information was held service wide a search across all police divisions and departments and the 49 mail boxes and correspondence for each of officer holding the rank of Chief Superintendent or above would be required and such task would take in excess of the 40 hours and £600 prescribed by the Scottish Ministers under the Act.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.