| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-0025  Responded to: 15 January 2025 |
| --- | --- |

Your recent request for information is replicated below, together with our response.

**Between January 1st 2024 up to and including December 31st 2024:**

**How many police officers and staff working for your force have taken sick leave of any length due to any mental health condition?**

During 2024 1,596 officers and 840 staff have been absent with the absence category of psychological disorders.

**How many police officers and staff working for your force have taken sick leave of any length due to Post Traumatic Stress Disorder?**

During 2024, 52 officers and 7 staff have been absent due to Post Traumatic Stress Disorder (PTSD).

**How many police officers and staff working for your force have been diagnosed with Post Traumatic Stress Disorder?**

Unfortunately, I estimate that it would cost well in excess of the current FOI cost threshold of £600 to process your request. I am therefore refusing to provide the information sought in terms of section 12(1) of the Act - Excessive Cost of Compliance.

By way of explanation, we do not record if someone has been diagnosed with PTSD on the SCOPE HR system.

To find out if someone has been diagnosed with PTSD a manual check of personnel files would need to be carried out. As such, this is an exercise which would exceed the cost limit set out in the Fees Regulations.

It should also be noted that information would only be recorded if the individual chose to disclose this diagnosis.

**How many work days have police officers and staff working for your force missed due to the suspected or diagnosed symptoms of PTSD?**

During 2024, the number of working days lost due to PTSD for officers was 5,026 and for staff was 696.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.