| Police Scotland logo | Freedom of Information Response Our reference: FOI 24-2338  Responded to: 10 October 2024 |
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Your recent request for information is replicated below, together with our response.

## The total number of full-time equivalent (FTE) press and/or communications and/or media officers employed over the last five financial years (broken down by year).

## The total cost (including salaries, benefits, and other associated costs) of employing these press and/or communications and/or media officers over the last five financial years (broken down by year).

The tables below detail the information sought, as at 31 March each year (2024/25 data is as at 30 June 2024):

| **Year** | **Grade 4** | **Grade 5** | **Grade 6** | **Grade 7** | **Grade 8** | **Grade 9** | **Grade 11** | **Grade 13** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 20/21 | 0 | 31 | 9 | 10 | 6 | 0 | <5 | <5 |
| 21/22 | 0 | 28 | 9 | 10 | 1 | 6 | <5 | <5 |
| 22/23 | 1 | 28 | 9 | 11 | 2 | 6 | <5 | <5 |
| 23/24 | 0 | 30 | 7 | 10 | 1 | 5 | <5 | <5 |
| 24/25 | 0 | 29 | 8 | 10 | 1 | 5 | <5 | <5 |

| **Year** | **Total costs** |
| --- | --- |
| 20/21 | £3,102,606 |
| 21/22 | £3,178,826 |
| 22/23 | £3,602,843 |
| 23/24 | £3,786,410 |
| 24/25 | £864,972 |

Please note the table provides the headcount for staff within Corporate Communications within last 5 years as requested.

The data presented has been extracted from Police Scotland’s system to Coordinate Personnel and Establishment (SCOPE) database.

Please note that staff have been included from the following departments within Corporate Communications. News and Account Management, Projects and Delivery, Senior Management and Specialist Services.

The figures exclude posts within Operation Urram, Graphics, Business Support and Engagement.

I have attached separately for your information a copy of our pay grades.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.