| Police Scotland logo | Freedom of Information Response Our reference: FOI 24-1262  Responded to: xx May 2024 |
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Your recent request for information is replicated below, together with our response.

## Considering the report by His Majesty’s Chief Inspectorate of Constabulary which urged Police Scotland to review plans to adopt the Blue Light Wellbeing Framework can you provide an update into whether these plans are to be adopted?

## If this Framework is not to be adopted, can you advise as to why this is not being done?

## If this Framework is not to be adopted, can you outline what measures are being put in place instead to ensure officer welfare is maintained?

I can confirm that at the time of request the recent ‘HMICS Frontline Focus – Wellbeing Inspection and the Independent Review of Police Scotland’s Health and Wellbeing Framework’ commissioned by People & Development, have provided us with insight and lived experience which supports driving a stronger strategic focus and acts as the foundation for progressing our current health and wellbeing programme moving forward.

We are currently considering the key findings and recommendations and are committed to formally submitting an action plan to HMICS in July which addresses the recommendations and advises on the progress against the areas for development for the health and wellbeing programme.

If you require any further assistance please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.