| Police Scotland logo | Freedom of Information ResponseOur reference: FOI 24-2806Responded to: 25 February 2025 |
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Your recent request for information is replicated below, together with our response.

## So looking for the following;

## Job Description for the Data Protection (Reform) Post Grade 8

## Job Evaluation for the Data Protection (Reform) Post (I believe it was regraded from an 8 to a 9 so two versions)

## Job Description for the Grade 11 Data Protection post

## Job Evaluation for the Grade 11 Data Protection post

In response to point one above, in terms of Section 17 of the Act, I can confirm that the information you have requested is not held by Police Scotland.

By way of explanation, the role noted has never been a grade 8 role within the pay structure.

In response to points two, three and four, please find attached within document titled FOI 24-2806 Attachment 01, the job description and job evaluation for the role when graded 9 and 10 and 11 within the pay structure.

## Any information held, advice provided, around moving the Reform Post holder into the new Grade 11 job without the requirement for interview

The information sought is not held by Police Scotland and section 17 of the Act therefore applies. By way of explanation, the current post holder did interview for the role.

## Can you also advise what date this went to JNCC?

The initial proposal was submitted to the JNCC meeting of 21/12/2023 with the “Conclusion of Consultation” being paper submitted to the JNCC at the meeting in March 2024.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by email or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by email or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.