| Police Scotland logo | Freedom of Information Response Our reference: FOI 24-1608  Responded to: 08 July 2024 |
| --- | --- |

Your recent request for information is replicated below, together with our response.

**How many Grievances have been raised in the last calendar year to date?**

As of the 28th June 2024, I can confirm 46 Grievances have been raised since 1 January 2024.

**What is the average allocation time for a Grievance currently?**

The current average allocation time is 13 days.

**Of those Grievance investigations how many successfully held the first meeting with the staff member raising within 14 days of submission as per the policy?**

There were 6 cases heard within 14 days.

**Within what timescales was the recent grievance raised against the Chief Constable allocated and investigated?**

The information sought is not held by Police Scotland and section 17 of the Act therefore applies. The Scottish Police Authority hold information regarding grievances about Force Executive members and you may find it beneficial to get in contact with them.

**What is the average allocation and initial meeting time for PSM + Rank and File officers versus those raised by Senior Officers (Superintendent and above)?**

There is no distinction between them.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.