| Police Scotland logo | Freedom of Information Response Our reference: FOI 24-2693  Responded to: 21 November 2024 |
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Your recent request for information is replicated below, together with our response.

## 1.How many officers and staff working for your force are currently waiting for

## mental health treatment? Please list the figures for police officers and staff

## separately.

## 2.What is the current average waiting time for an officer working for your

## force to see a mental health professional in Occupational Health (not a

## nurse or other staff member). Please also provide the annual average

## waiting time every year since January 1st, 2020. As the current year is not

## finished please provide the 2024 average to date.

I can advise you that Police Scotland does not hold the requested information. In terms of Section 17 of the Act, this letter represents a formal notice that information is not held.

To explain, this information is not recorded. Employee Assistance Programme is a confidential service, we get management information each month regarding who has contacted Employee Assistance Programme but not all contacts made would be regarding mental health treatment. Also, Police Officers and Police Staff may be awaiting mental health treatment through other avenues and have not disclosed to ourselves at Police Scotland.

## 3.Does your police force keep a record of the number of officers and staff

## who die by suicide? If yes, please provide the total number that have died

## as a result of suicide every year since January 1st, 2020, broken up into

## officers and staff. As the current year is not finished, please provide the

## 2024 total to date, again broken up into officers and staff.

The table provides the number of Police Officers and Police Staff who have died as result of suicide as recorded on our computer system.

|  |  |  |
| --- | --- | --- |
|  | **Police Officer** | **Police Staff** |
| **2020** | 1 | 0 |
| **2021** | 2 | 0 |
| **2022** | 2 | 0 |
| **2023** | 2 | 0 |
| **2024** | <5 | <5 |

## 4.How much money has been spent by your force on mental health provision,

## every year since January 1st, 2020? As the current year is not finished

## please provide the 2024 total to date and the end of year estimated spend.

Employee Assistance Programme Provision only

20/21   £169,020

21/22   £163,807

22/23   £217,389

23/24   £261,186

24/25 to date £96,851

## 5.How many mental health trauma specialists does your force currently

## employ? Also, broken down into separate years, how many mental health

## trauma specialists has your force employed since January 1st, 2020?

I can advise you that Police Scotland does not hold the requested information. In terms of Section 17 of the Act, this letter represents a formal notice that information is not held.

To explain, Police Scotland do not employ any Mental Health Trauma Specialists.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.