| Police Scotland logo | Freedom of Information Response Our reference: FOI 24-3093  Responded to: 07 January 2025 |
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Your recent request for information is replicated below, together with our response.

## As of the date of this FOI request, how much does Police Scotland owe staff in outstanding overtime payments. This would refer to payments owed to officers after they have carried out overtime. If payments are still outstanding from previous financial years, please provide data for previous years, as well as the current year to date.

For information regarding outstanding overtime payments please see the tables below. Please note the caveats beneath the tables below.

|  |  |  |
| --- | --- | --- |
| Financial year | Officer (£) | Staff (£) |
| 2024/25\* | 394694 | 30972 |
| 2023/24 | 27357.55 | 2028.70 |
| 2022/23 | 16620.47 | 1664.90 |
| 2021/22 | 24194.07 | 1737.52 |
| 2020/21 | 1855.87 | 2231.29 |
| 2019/20 | 2585.69 | 479.14 |
| 2018/19 | 68.49 | 0 |

Table 1 shows the total outstanding overtime payments, broken down by financial year.

Table 1

## As of the date of this FOI request, how many Police Scotland staff are owed outstanding overtime payments. If staff are still awaiting outstanding payments from previous financial years, please provide data for previous years, as well as the current year to date.

Table 2 shows the total outstanding overtime claims, broken down by financial year.

Table 2

|  |  |  |
| --- | --- | --- |
| Financial year | Officer | Staff |
| 2024/25\* | 2238 | 209 |
| 2023/24 | 217 | 18 |
| 2022/23 | 160 | 17 |
| 2021/22 | 321 | 32 |
| 2020/21 | 33 | 21 |
| 2019/20 | 26 | 7 |
| 2018/19 | 1 | 0 |

It is important to note that Police Scotland consider a claim for overtime as outstanding as soon as a claim has been raised in its personnel system, regardless of which stage the claim currently stands. For example, of the 758 outstanding claims from previous financial years, 714 of these claims have been returned, and are currently sitting with the claimant to a total combined value of £69,393.24.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.