| Police Scotland logo | Freedom of Information Response Our reference: FOI 24-2317  Responded to: 10 October 2024 |
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Your recent request for information is replicated below, together with our response.

## 1) Since the introduction of the ALP (accelerated leadership programme) how many persons have been present at the National/Blind sift stage? What were each of their ranks or level of grading?

Can this information be provided broken down by years please.

The current Accelerated Leadership Programme was introduced in 2019. The following persons were present during the selection processes each year.

2019 – 1 Chief Superintendent, 1 Superintendent, 1 Leadership & Talent Representative Grade 9

2021 - Superintendent, 1 Leadership & Talent Representative Grade 9

2022 – 1 Chief Superintendent, 1 Superintendent, 1 Leadership & Talent Representative Grade 10

2024 - 1 Chief Superintendent, 1 x Leadership & Talent Representative Grade 10

## 2) since the introduction of the ALP how many appeals have been successful, can this information be broken down into years please?

There have been 3 appeals, these were in 2024 and were rejected.

## 3) what years was the same Ch.Supt used for the blind/National sift that also carried out a divisional sift?

This occurred in 2024. However, the Chief Superintendent chairing the national sift was not required to assess any Police Officers in their current division/chain of command. There were no successful applicants which had progressed from that divisional sift to the national sift stage.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.