

**OFFICIAL**

1000	Pupils arrive & register
1030	<b>Lecture theatre</b>  Welcome from Scottish LGBTI Police Association, Police Scotland & TIE
1045	<b>Breakout Rooms - Police Human Library</b>
1045 – 1100	Room 1: S38(1)(b)  Room 2: S38(1)(b)
1100 – 1115	<b>Swap</b>
1115 - 1130	Room 1: S38(1)(b)  Room 2: S38(1)(b)
1130 - 1145	<b>Swap</b>
1145 - 1200	<b>Break</b>
1200 – 1215	Room 1: S38(1)(b)  Room 2: S38(1)(b)
1215 – 1230	<b>Swap</b>
1230	<b>Lunch</b>
1300	<b>Scenario based input</b>
1400	<b>Break</b>
1415	<b>Hate Crime Input</b>
1430	<b>Q&amp;A</b>
1500	<b>Event Close</b>



# MORE THAN THE COLOUR BLUE

# Welcome from the Scottish LGBTI Police Association



S38(1)(b)

(S38(1)(b))



Welcome from **S38(1)(b)**,  
Lanarkshire Division

**S38(1)(b)**

**S38(1)(b)** (**S38(1)(b)**)



Time	Input
1045 – 1100	Group 1 – Room 1 (S38(1)(b)) Group 2 – Room 2 (S38(1)(b))
1100 – 1115	Group 1 – Room 2 (S38(1)(b)) Group 2 – Room 1 (S38(1)(b))
1115 – 1130	Group 1 – Room 1 (S38(1)(b)) Group 2 – Room 2 (S38(1)(b))
1130 – 1145	Group 1 – Room 2 (S38(1)(b)) Group 2 – Room 1 (S38(1)(b))
1145 – 1200	<b>Break</b>
1200 – 1215	Group 1 – Room 1 (S38(1)(b)) Group 2 – Room 2 (S38(1)(b))
1215 – 1230	Group 1 – Room 2 (S38(1)(b)) Group 2 – Room 1 (S38(1)(b))



# Welcome from Police Scotland



**POLICE  
SCOTLAND**

Keeping people safe

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**POILEAS ALBA**



# Welcome from TIE





# Workshops



The background consists of several overlapping, semi-transparent geometric shapes in various shades of teal and blue. The shapes are primarily triangles and quadrilaterals, creating a layered, abstract effect. The colors range from a deep, dark blue to a lighter, more vibrant teal. The overall composition is modern and clean.

# Hate Crime



# Types of crime

**“An illegal act or activity that can be punished by law”.**

# **What is a hate crime?**



# What is a hate crime?

A hate crime is any crime which is perceived by the victim or any other person to be motivated (wholly or partly) by malice and ill will towards a social group.



# **What is a hate incident?**



# What is a hate incident?

Any incident which is perceived by the victim or any other person to be motivated (wholly or partly) by malice and ill will towards a social group, **but does not constitute a criminal offence.**



# Protected social groups

There are 5 social groups protected under Hate Crime legislation





**Spot the difference**



# Scenarios

- **Scenario 1**
- **Scenario 2**
- **Scenario 3**
- **Scenario 4**





# Reporting

- **999 emergency**
- **101 non-emergency**
- **In person**
- **Third party reporting**
- **Keep Safe Scotland app**
- **Fearless**
- **Online – Police Scotland website**

## Storytellers Brief

Our storytellers are:

- S38(1)(b)
- S38(1)(b)
- S38(1)(b)
- S38(1)(b)
- S38(1)(b)

Thank you all for volunteering to be part of this amazing event!

### Brief

Please prepare a 10 minute 'story' for the young people. There will be a total of 25 young people, split into 5 small groups. They will be S3 and above (most likely 14+).

As a guide, here are some points you might want to consider:

- What was life like for you growing up / at school / as an adult?
- What challenges have you had to overcome? How have you navigated challenges?
- Why is allyship important to you? How do you display allyship? What have you found to be the impact of allyship?
- What attracted you to the police?
- What has been your greatest achievement? What has been the biggest lessons you've learned?

Please also bring some personal items with you to help make your story come alive! For example, your Tulliallan picture, other photographs you might have collected throughout your career, your police hat, etc.

After your 10 mins, please then allow up to 3 minutes for questions.

Each storyteller is therefore allocated 13 mins each which will allow all 5 groups to rotate around all the speakers.

I hope to get pop-ups made for each of you with a photograph and an inspirational quote 😊 So please get a pic to me as soon as you are able and your fav quote.

### Wellbeing

Having participated in a similar event last year, I thought I'd share some reflections in relation to wellbeing. You'll obviously have to deliver your talk 5 times in quite quick succession. I found it quite intense and was exhausted at the end of the event.

I'm going to have a wee look at the running order and try and factor in a small break so you don't have to do 5 x back to back talks.

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We'll also make sure you have access to plenty of water / tea / coffee / juice / snacks.

S33(1)(b) and I will do our very best to look after you really well. My ask is we all look out for one another during the event and regularly check in to make sure no one is struggling.

It's entirely up to you how much you choose to share about your own personal experiences. Please don't feel under any pressure to divulge anything you don't want to.

If you do find yourself struggling at any point, give S38(1)(b) or I a shout and we'll step in while you "take an urgent phone call" i.e. head to a quiet room (which we'll show you in advance) to chill.

S33(1)(b) and I already have pre-prepared stuff we can chat to the young people about if this happens. It's no issue.

## Filming

S33(1)(b) is arranging for a talented graphics minute taker to capture our event. She'll not be there in person but has asked if we'd be able to film our storytellers so she is able to retrospectively review the footage and create the minutes. Therefore, I plan to film each of you once (being careful not to capture any of the young people) if that's ok. Please let me know if you have any concerns about this whatsoever. The footage will be deleted as soon as it's been reviewed and won't be used anywhere else or for any other purpose.

The final product can be completely anonymous if anyone wants. We are imagining a visual lived experience timeline so we can be as specific or as vague as we need to be.

Thanks again and you know where I am if you need anything!

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# LGBTI Police Association - Young People Engagement

26 - 28 Feb 2024

Poll results

## Table of contents

- Survey

Survey (1/7)

0 1 7

## Did this event improve your understanding of what a hate crime is?

Yes



I already knew



No



Survey (2/7)

0 1 7

## Are you more aware of the support available to you if you experience a hate crime?

Yes



I already knew



No





Survey (3/7)

0 1 7

## Would you feel more or less confident reporting a hate crime to Police Scotland after today's event?

More confident



No change



Less confident



Survey (4/7)

0 1 7

## Did you enjoy the “Storytellers” sessions?

Yes



No



Survey (5/7)

0 1 5

## What did you learn from the “Storytellers” sessions?

(1/2)

- it's okay to come out because most of your family will accept you
- They were all so amazing made me more happy to just be me and be ok to talk to police about things if I need to
- How different they were and very interesting
- I learned that i shouldnt hide my sexuality from everyone and that i should report to the police if i do see a hate crime
- It doesn't matter who you are you can be a policeman
- S38(1)(b) story was amazing. So touching and insightful. All of the story tellers were really brave.
- Stories are funny when it comes to the police
- How to smash windows (joke!) I actually learned that police can be relatable and to not worry about reporting hate crimes
- It was full of lots of different people

Survey (5/7)

0 1 5

## What did you learn from the “Storytellers” sessions?

(2/2)

- That people can be whoever they want to be
- I learnt that other people have gone through the same things as me
- That even though LGBT doesn't have the most positive history with the police, there are some fighting for change
- About what kind of things they deal with in general and police forces
- The hard things that different people go through that are targeted at their sexuality and gender
- people's lives and treatment

Survey (6/7)

0 1 7

## What was your key learning moment from today's event? (1/2)

- S38(1)(b)
- That even if I don't think it will get taken seriously I should report a hate crime if it happens because I could be wrong and will get help
- More about what a hate crime is
- The green group's situation handling.
- Don't know
- My key learning moment was that people's opinions are opinions and to report to the police if I see hate crime or if I experience being hate-crimed by someone
- How to report a hate crime
- That the police are more than a uniform.
- Reporting a hate crime
- What is considered a hate crime
- How the laws have changed over the years.
- Treat people with kindness no matter who they are because that doesn't matter

Survey (6/7)

0 1 7

## What was your key learning moment from today's event? (2/2)

- That it's worth reporting a hatecrime even if you think it won't be taken seriously
- See question five
- The stories
- That the lgbtq go through all the hard things that some people don't understand
- learning about how to report h crimes

Survey (7/7)

0 1 4

## Please provide any other feedback (1/2)

- S38(1)(b) is my spirit animal
- Be a bit longer but I loved it thanks
- Everything was really good
- Had lots of fun, would definitely go again if I had the chance!
- I loved hearing the stories from the police people even though i was shy i wondered how they felt after they came out to everyone when they were ready
- Can't wait for more of these events in the future.
- It was fun:3 very fun
- I made new friends too!
- Today was very insightful. I'd like to learn about more aspects of hate crime.
- If there are small groups of schools put them in the same workshop together
- It was AMAZING
- To include more stuff about Bisexuals and intersex, especially the latter
- Great session today was really good and enjoyable also food was good !!

Survey (7/7)

0 1 4

## Please provide any other feedback (2/2)

- We could of seen more different sexuality or genders
- nothing needs to be provided, it was good!