| Police Scotland logo | Freedom of Information Response Our reference: FOI 23-2111  Responded to: xx August 2023 |
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Your recent request for information is replicated below, together with our response.

**Please provide me a copy of your discrimination policy**.

In terms of Section 17 of the Act, I can confirm that the information you seek is not held by Police Scotland.

To clarify, I can advise that there is no single ‘discrimination policy’ but you may be interested in the following documents which are publicly available at the links below:

[Equality and Diversity - Police Scotland](https://www.scotland.police.uk/about-us/how-we-do-it/equality-and-diversity/)

[Strategic Planning - Police Scotland](https://www.scotland.police.uk/about-us/how-we-do-it/strategic-planning/)

If you require any further assistance please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.