



## Freedom of Information Response

Our reference: FOI 24-0896

Responded to: 26 April 2024

Your recent request for information is replicated below, together with our response.

**First Request: In relation to the 'Police Scotland - Sergeant to Inspector promotion process' that was undertaken in 2020 - data requested:**

**The total number of candidates that progressed to assessment centre.**

**The range of scores from the assessment centres.**

**The date on which each score was obtained (i.e. the assessment centre date that corresponds to each score).**

**The Command location that corresponds to each score/date (North, West, East).**

**Second Request: In relation to the 'Police Scotland - Sergeant to Inspector promotion process' that was undertaken in 2022 - data requested:**

**The total number of candidates that progressed to assessment centre.**

**The range of scores from the assessment centres.**

**The date on which each score was obtained (i.e. the assessment centre date that corresponds to each score).**

**The Command location that corresponds to each score/date (North, West, East).**

**Third Request: In relation to the 'Police Scotland - Sergeant to Inspector promotion process' that was undertaken in 2023/2024 - data requested:**

**The total number of candidates that progressed to assessment centre.**

**The range of scores from the assessment centres.**

**The date on which each score was obtained (i.e. the assessment centre date that corresponds to each score).**

**The Command location that corresponds to each score/date (North, West, East).**

**To review the above, and assist with clarity, the requested points are for; the total number of candidates progressing to assessment centres in each respective year,**

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**the score that relates to each candidate, the assessment centre date on which each score was obtained and the Command area in which that score/date took place.**

In relation to your First question, I can confirm that Section 17 – Information not held applies. To explain the data is no longer held as it falls out with the data retention policy.

In relation to question 2, I can confirm the following;

The total number of candidates that progressed to assessment centre was 539.

The range of scores from the assessment centres is 34-96

The date on which each score was obtained (i.e. the assessment centre date that corresponds to each score). – please see attached table, tab 2022

Section 17 – Information not held refers to the Command location that corresponds to each score/date (North, West, East). To explain, this information is not captured by the NPPP team. As you will be aware an individual's right in terms of the legislation is to obtain information held by a public authority at the time a request is received and there is no obligation on them to create new information specifically for this request

In relation to question 3, I can confirm the following;

The total number of candidates that progressed to assessment centre was 225.

The range of scores from the assessment centres is 39-92

The date on which each score was obtained (i.e. the assessment centre date that corresponds to each score). – please see attached table, tab 2023-2024

Section 17 – Information not held refers to the Command location that corresponds to each score/date (North, West, East). To explain, this information is not captured by the NPPP team. As you will be aware an individual's right in terms of the legislation is to obtain information held by a public authority at the time a request is received and there is no obligation on them to create new information specifically for this request.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](#) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](#), by [email](#) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

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Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](#) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.