# Strategic Leadership Board - Discussion Summary

**Wednesday 12 June 2024**

## Board Members in Attendance

Jo Farrell, Chief Constable (Chair)

Jane Connors DCC Local Policing

Bex Smith DCC Crime

Alan Speirs DCC Professionalism, Strategy and Engagement

Steve Johnson ACC Major Crime, Public Protection and Local Crime

Mark Sutherland ACC Local Policing west

Gary Ritchie ACC Operational Support

Wendy Middleton ACC Criminal Justice

Emma Bond ACC Local Policing North

Tim Mairs ACC Local Policing East

Andy Freeburn ACC Organised Crime, CT and Intelligence

Cat Paton ACC Policing Together

Andrew Hendry Chief Digital Information Officer

James Gray Chief Financial Officer

Tom McMahon Director of Strategy and Analysis

Chris Starrs Head of Corporate Communications

## Others In Attendance

Derek McEwan, Chief Superintendent, Divisional Commander

Matt Paden, Chief Superintendent, Policing Together (Presenting)

Patrick Brown, Head of Finance

Superintendent, Strategic Engagement and Governance

Secretariat, Committee Services

## Apologies

Duncan Campbell Chief Legal Officer

Stuart Houston, ACC Professionalism and Assurance

Katy Miller, Director of People and Development

## Chair’s Opening Remarks

### 1.1 Welcome and Introduction

CC Farrell welcomed all attendees to SLB, held in Murison Room at Glenrothes Police Station.

## 1.2 Apologies

Apologies were given and representatives duly noted. The meeting was quorate.

## 2 Minutes and Action Log

### 2.1 Review of Action Log

The action log was reviewed. Five actions open and following updates agreed that all could be closed. Action log updated accordingly.

### 2.2 Decisions Since Last Meeting

The decision log was reviewed and noted there had been three decisions since May SLB meeting.

Decision/Action: Noted

### 2.3 Summary of Discussion

The summary of discussion was approved as a true and accurate reflection of the meeting held on 8 May 2024.

Decision/Action: Approved

### Primary Boards

**3.1 Corporate Finance and People Board**

DCC Connors presented a report on the Corporate Finance and People Board, held on the 4 June, providing updates on the planned Best Value Audit Inspection by Audit Scotland scheduled for 2025. The update was noted by members.

**3.2 Change Board**

DCC Connors presented a report on the Change Board, held on 4 June, providing updates on the revised portfolio pack and the session on the Target Operating Model. This was noted by members.

**3.3 People Board**

DCC Speirs presented a report on the People Board, held on 6 June providing updates on the following items: Probationer Training, Officer numbers and recruitment pause. This was noted by members.

### Portfolio Areas

## DCC Crime

**4.1 Management Board Update**

DCC Smith presented a report from the Crime Board which met on 28 May 2024. This was noted by members.

**DCC Local Policing**

**5.1 Management Board Update**

DCC Connors presented a report from the Local Policing Management Board which met on 29 May. This was noted by members.

### DCC Professionalism, Strategy and Engagement

**6.1 Management Board Update**

DCC Speirs presented a report from the Professionalism, Strategy and Engagement Management Board which met on 28 May. This was noted by members.

**6.2 Mental Health**

Chief Supt Paden presented a report regarding a proposal to redesign our Mental Health response to persons in crisis. The report was seeking support for the creation of a Police Scotland Mental Health Task Force.

The presentation included discussions around governance arrangements, pathway training and how custody facilities are used. ACC Middleton to review when and under what circumstances people are taken into custody with mental health issues.

DECISION: Members approved the creation of a Mental Health Task Force.

**6.3 Police Housing**

ACC Bond presented a report to provide an update on the proposal to introduce occupancy charges to officers residing in police accommodation. A decision was requested regarding the approach of the service in managing officer transfer requests which may be submitted as a consequence of the introduction of the charge which will be effective from 1 September 2024.

Further amendments to be made to the paper regarding the submission and management of transfer process, to be remitted to a COT meeting for final decision.

DECISION: Paper and recommendations not approved at this time.

ACTION: Police Housing Paper to be amended and submitted to COT.

**6.4 Further Review of Additional Energy Expenses**

ACC Bond presented a report regarding the service continuing to compensate officers who are experiencing excessive energy costs as a consequence of residing within a police house, which falls below an agreed standard.

DECISION: The report was approved by members. Additional energy expenses payments will continue until the date of implementation of the occupancy charge for police housing.

### 7. Papers Approved for Submission to SPA

Nil

### 8. AOCB

Nil

### 10. Review of Actions

Item 6.3 Police Housing Paper to be amended and submitted to COT.

## 11. Future Meeting

The next meeting will take place on 24 July at Fettes Police Station.

The Chair closed the meeting and thanked members for their input.