| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-0029  Responded to: 29 January 2025 |
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Your recent request for information is replicated below, together with our response.

## 1. The PSoS has been a member of the Armed Forces Covenant Pledge since 2018, what level of membership does the PSoS hold? (Bronze, Silver or Gold)

Police Scotland signed our Armed Forces Covenant in 2018 and were presented with the Defence Relationship Management’s Employer Recognition Scheme Gold Award in 2019.

## 2. How many PSoS officers & staff are noted to be enlisted in the Volunteer Reserve Forces(VRF)?

There are 333 Police Officers and Police Staff that have a Military Reserve record marked on the SCOPE system.

## 3. In addition to officers & staff being entitled to request special leave of up to 10 working days to attend VRF training, what are some other examples of support the PSoS offers members of the VRF, in line with their relevant membership to the Armed Forces Covenant Pledge?

In addition to the 10 fully paid days provided, Police Scotland also support the sharing of training opportunities and resources with our VRF counterparts and support opportunities for voluntary mobilisation where there is a demonstrable benefit to the organisation and individual.  Police Scotland have an Armed Forces & Reservists Champion who advocates for reservists and acts as a point of contact for questions that arise through military and police service.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.