| Police Scotland logo | Freedom of Information ResponseOur reference: FOI 24-2204Responded to: 25 September 2024 |
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Your recent request for information is replicated below, together with our response.

**In the last 12 months how many Police Scotland officers have had ‘non-deployable’ status and have not been able to be sent out to deal with crimes? (If possible, could you outline how many have been non-deployable due to ill health, injury or facing disciplinary action).**

The below data provides a distinct count of officers who had a duty modification within the last 12 months (1 July 2023 – 30 June 2024), that lasted for any period of time.  This data only includes officers modified as a result of ill health or injury.  Also provided are officers who may be deployable in some capacity but with restrictions.  Please note if an officer has been categorised as not deployable and deployable with restrictions at different times throughout 12 month period they will be counted once per status.

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| Distinct count of officers who were not deployable for any length of time in previous 12 months. |
| Previous 12 Months | Not Deployable | Deployable with Restrictions |
| 1 July 2023 - 30 June 2024 | 2771 | 1305 |

For those who are on modified duties due to on-going investigations, the information sought is held by Police Scotland, but I am refusing to provide it in terms of section 16(1) of the Act on the basis that the section 25(1) exemption applies:

“Information which the applicant can reasonably obtain other than by requesting it […] is exempt information”.

The information sought is publicly available:

[SPA Quarterly Report Q1 – 24/25 - 5 September 2024 | Scottish Police Authority](https://www.spa.police.uk/publication-library/spa-quarterly-report-q1-24-25-5-september-2024/)

## In the last 12 months can you outline how many days have been lost due to officer illness and if possible, can you outline how many of them relate to mental health?

The data below provides the number of working days lost (WDL) for all absence reasons and absences categorised as Psychological Disorders only for the previous 12 months.

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| Police Officers |
| Previous 12 Months | WDL (Total) | WDL (Due to Psychological Disorders) |
| 1 July 2023 - 30 June 2024 | 215121 | 68146 |

## Can you also provide the information in (1) and (2) for the last five financial years?

The below data is extracted by a distinct count of officers who were on modified duties at any point, for any length of time, within the year reported.  This data only includes officers modified as a result of ill health or injury.  Also provided are officers who may still be deployable in some capacity but with restrictions.  Please note if an officer has been categorised as not deployable and deployable with restrictions at different times within the financial year they will be counted once per status. Please be advised for data relating to restrictions prior to 2022/23, the information sought is not held by Police Scotland and section 17 of the Act therefore applies, 2022/23 is the first complete year of data we hold.

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| Distinct count of officers who were not deployable for any length of time throughout financial year. |
| Financial Year | Not Deployable | Deployable with Restrictions |
| 2024/25 (Apr - Jun) | 1708 | 912 |
| 2023/24 | 2704 | 1315 |
| 2022/23 | 2651 | 1275 |

The data below provides the number of working days lost (WDL) for all absence reasons and absences categorised as Psychological Disorders only for the previous five financial years.

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| Police Officers |
| Financial Year | WDL (Total) | WDL (Due to Psychological Disorders) |
| 2024/25 (Apr - Jun) | 50384 | 18309 |
| 2023/24 | 213896 | 64020 |
| 2022/23 | 246515 | 59075 |
| 2021/22 | 290142 | 52275 |
| 2020/21 | 219993 | 45828 |

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by email or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by email or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.