| Police Scotland logo | Freedom of Information Response Our reference: FOI 24-2954  Responded to: 30 December 2024 |
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Your recent request for information is replicated below, together with our response.

## Under the Freedom of Information (Scotland) Act 2002 I would like to request the following information from January 2022 to the present month (November 2024).

## How many new trainee police constables have successfully completed training at the Scottish Police College in Tulliallan in this time (January 2022- November 2024)?

I can confirm that between January 2022 to November 2024 there have been 1964 police constables who have successfully completed training at Tulliallen Scottish Police Collage.

**Of these new trainee police constables identified in point one, how many were identified as having any mental health issue or a mental health diagnosis when they were approved and accepted for the role prior to starting the initial training at Tulliallan in this time (January 2022-November 2024)?**

Police recruitment is unable to provide an answer to this question because they do not have access to information about mental health issues or diagnoses among police constables. This information is managed by Optima, an external organisation responsible for conducting medical assessments during the recruitment process.

Due to candidate and patient confidentiality Optima does not share specific details regarding an individual’s mental health with Police recruitment or another third party.

A such the information sought is not held by Police Scotland and section 17 of the Act therefore applies.

**How many new trainees police constables have Police Scotland paid for an independent psychiatrist evaluation in this period (January 2022-November 2024) when there may have been questions around their mental health or ability to conduct their role?**

If a line manager refers any officer or staff member for support for a mental health issue, Optima may ask the officer for consent to write to the NHS, GP or specialist for a report.

However, Optima would not be able to identify if the officer had or had not been confirmed in the rank, meaning they would be unable to identify if the police constable was still in their probationary period, as such the information sought is not held by Police Scotland and section 17 of the Act therefore applies.

## How many new police constables left training at Tulliallan due to reasons that were associated with their behaviour or mental health issues in this time (January 2022-November 2024)?

The reason for leaving captured when an officer leaves the organisation does not provide this level of detail as such, the information sought is not held by Police Scotland and section 17 of the Act therefore applies.

## I would further like to ask:

## How many new police constables failed their two-year probationary period due to reasons associated with their behaviour or mental health issues/diagnosis in this time (January 2022 – November 2024).

The information sought is not held by Police Scotland and section 17 of the Act therefore applies.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.