| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-0273  Responded to: 14 February 2025 |
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Your recent request for information is replicated below, together with our response.

## • How much did your organisation spend on staff training over each of the last three years (2022, 2023 and 2024)?

The table below details all costs under cost code 4150A Training for each calendar year 2022 to 2024.

Police Scotland have a training team and internal trainers through Learning, Training and Development (LTD). The costs below are associated with external training costs only.

| Year | Total |
| --- | --- |
| 2022 | £1,774,026.00 |
| 2023 | £2,074,977.00 |
| 2024 | £1,558,708.00 |

## • Please breakdown this staff training by category e.g. leadership, health and safety, digital etc.

Unfortunately, I estimate that it would cost well in excess of the current FOI cost threshold of £600 to process this part of your request. I am therefore refusing to provide the information sought in terms of section 12(1) of the Act - Excessive Cost of Compliance.

To explain, in order to answer this part your request we would require to manually assess all the relevant invoices to establish the category of training.

As such, this is an exercise which would exceed the cost limit set out in the Fees Regulations.

## • Please breakdown this staff training by provider category e.g. private training provider, college, university etc.

| Category | 2022 | 2023 | 2024 |
| --- | --- | --- | --- |
| Private Company | £1,209,513.00 | £1,607,018.00 | £1,103,646.00 |
| University/College | £349,766.00 | £260,909.00 | £293,382.00 |
| Other Police Force/Agency | £213,697.00 | £207,050.00 | £161,360.00 |
| Council | £1,050.00 | £0.00 | £320.00 |

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](https://www.foi.scot/appeal), by [email](mailto:enquiries@foi.scot) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.