| Police Scotland logo | Freedom of Information Response Our reference: FOI 24-2216  Responded to: 12 September 2024 |
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Your recent request for information is replicated below, together with our response.

**Please include the following information for the last three financial years, 2021/22, 2022/23, 2023/24:**

**The number of officers currently in Diversity, Inclusion and Equality roles**

The figures below detail police officers that sit within our Equality and Diversity department for your requested time periods.

2021/22 - 16

2022/23 - 15

2023/24 - 21

**The job titles and pay bands of staff in the Diversity and Inclusion team**

The tables below detail the post titles and grades of police staff who sit within our Equality and Diversity department for your requested time periods.

| **2021/2022** | **Grade** |
| --- | --- |
| Equality and Diversity HR Advisor | 5 |
| Equality and Diversity Advisor | 6 |
| Equality Manager | 10 |
| Disability Co-ordinator | 6 |
| Assistant HR Advisor | 4 |
| Project Analyst | 3 |

| **2022/2023** | **Grade** |
| --- | --- |
| Equality and Diversity HR Advisor | 5 |
| Equality and Diversity Advisor | 6 |
| Equality Manager | 10 |
| Disability Co-ordinator | 6 |
| Assistant HR Advisor | 4 |
| Project Analyst | 3 |

| **2021/2022** | **Grade** |
| --- | --- |
| Equality and Diversity HR Advisor | 5 |
| Equality and Diversity Advisor | 5 & 6 |
| Equality Manager | 10 |
| Disability Co-ordinator | 6 |
| Assistant HR Advisor | 4 |
| Project Analyst | 3 |

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.