| Police Scotland logo | Freedom of Information ResponseOur reference: FOI 24-1934Responded to: 25 September 2024 |
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Your recent request for information is replicated below, together with our response.

## Between 2017 and 2023 please can you provide the following stored data relating to every appeal and reconsideration:

## 1 Original "Banding" given by the SMP that was being appealed

## 2 New "Banding" given by the IMR after the appeal

## 3 Original "Banding" given by the SMP that was being reconsidered

## 4 New "Banding" given by the SMP after it was reconsidered

## This material is stored and used each year to inform the numerous pensions committees and budget/cost saving reviews that each authority carries out. Therefore it should be easily accessible and within any budgetary restrictions.

I regret to inform you that I am unable to provide you with the information you have requested, as it would prove too costly to do so within the context of the fee regulations.

As such, and in terms of Section 16(4) of the Freedom of Information (Scotland) Act 2002 where Section 12(1) of the Act (Excessive Cost of Compliance) has been applied, this represents a refusal notice for the information requested.

By way of explanation, every individual case file over this 6 year period would need to be checked to identify this information. There are approximately 250 cases to research each record individually. I would estimate it would take approximately 12 mins per record to complete this task which would take approximately 50 hours and cost £750. This task would therefore take well in excess of the 40 hour and £600 cost limit prescribed by the Scottish Ministers.

To be of assistance SPA may be able to assist further with your query. I have provided contact details for you below.

[Freedom of Information | Scottish Police Authority (spa.police.uk)](https://www.spa.police.uk/what-we-do/public-body-duties/access-to-information/freedom-of-information/)

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by email or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by email or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.