| Police Scotland logo | Freedom of Information Response Our reference: FOI 24-1624  Responded to: 25 July 2024 |
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Your recent request for information is replicated below, together with our response.

## 1. Please provide the costings incurred for overtime for each of the five financial years 2019/20, 2020/21, 2021/22, 2022/23 and 2023/24 for (i) police officers and (ii) police staff.

I have included at the bottom of this letter a table providing the information requested above.

## 2. For police officers only, please break down the figures by police division and present them similarly to how GMP did in the following response:

## <https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.whatdotheyknow.com%2Frequest%2Fovertime_costings_for_gmp%2Fresponse%2F2315365%2Fattach%2F2%2FFOI%2520RESPONSE%25201934%252023.pdf%3Fcookie_passthrough%3D1&data=05%7C02%7Cfoi%40scotland.police.uk%7C13b1156855824121d60e08dc96ba3c2b%7C6795c5d3c94b497a865c4c343e4cf141%7C0%7C0%7C638550975314492373%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=cV5wkb%2BIEKveOzwzGntzqlJ3FynyhioilfMR4UPuZPo%3D&reserved=0>

I have attached separately a table providing a breakdown of these figures by division.

## 3. For the year 2023/24 only, please provide the amount paid in overtime to each of the 10 officers who received the most.

I have included at the bottom of this letter the information requested above.

## 4.  For each of the 10 officers (Q3), state their gender.

I can advise some of this information is considered to be exempt in terms of the Freedom of Information (Scotland) Act 2002 (the Act). Section 16 of the Act requires Police Scotland to provide you with a notice which:

(a) states that it holds the information,

(b) states that it is claiming an exemption,

(c) specifies the exemption in question and

(d) states, if that would not be otherwise apparent, why the exemption applies.

Where information is considered to be exempt, this letter serves as a Refusal Notice that information is held and an explanation of the appropriate exemption is provided below:

## Section 38 (1) (b) – Personal Information

Information which could identify any staff (Police Officer) whose details are not in the

public domain cannot be disclosed. The release of this information to a third party would breach the requirement that exists in relation to processing personal information.

This is an absolute exemption and does not require application of the Public Interest Test.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.

Question 1

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|  |  | **Year** |  |  |  |  |  |
| **Category** | **7AN - Level 7 Account Name** | **2019/20** | **2020/21** | **2021/22** | **2022/23** | **2023/24** | **Grand Total** |
| Police Officer | Overtime - Police (Core) | £14,291,704 | £13,005,777 | £31,815,363 | £28,737,919 | £20,137,793 | £107,988,557 |
|  | Overtime - Police (Non Core) | £3,000,797 | £1,479,176 | £4,903,887 | £13,951,243 | £5,167,288 | £28,502,390 |
| **Police Officers Total** |  | **£17,292,501** | **£14,484,953** | **£36,719,250** | **£42,689,162** | **£25,305,080** | **£136,490,947** |
| Police Staff | Overtime - Police Staff | £2,106,788 | £2,405,966 | £3,801,932 | £4,034,217 | £3,327,611 | £15,676,514 |
|  | Overtime - Police Staff (Nc) | £29,297 | £1,440 | £96,736 | £401,832 | £78,408 | £607,713 |
| **Police Staff Total** |  | **£2,136,085** | **£2,407,406** | **£3,898,668** | **£4,436,049** | **£3,406,019** | **£16,284,227** |
| **Grand Total** |  | **£19,428,586** | **£16,892,358** | **£40,617,919** | **£47,125,211** | **£28,711,099** | **£152,775,174** |
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Question 3

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| **Total paid** |
| £44,303.48 |
| £24,989.46 |
| £24,905.88 |
| £24,072.83 |
| £20,228.10 |
| £19,528.40 |
| £19,301.83 |
| £19,194.50 |
| £18,172.38 |
| £17,885.89 |