| Police Scotland logo | Freedom of Information Response Our reference: FOI 24-0160  Responded to: 08 February 2024 |
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Your recent request for information is replicated below, together with our response.

## I am requesting information relating to the total cost of Equality and Diversity Training for the force in 2022 (or the 2022 financial year)

I regret to inform you that I am unable to provide you with the information you have requested above. Therefore in accordance with Sections 12(1) (Excessive cost of compliance) and 16(4) (Refusal of request) of the Freedom of Information (Scotland) Act 2002 (the Act), this letter represents a Refusal Notice.

By way of explanation, there are 13 divisions across Scotland and in total 304 Police Offices across the country. To answer your request, we would need to contact each divisional area to identify how much had been spent on Equality and Diversity Training. This would take a considerable amount of time and the task would well be in excess of the £600 and 40 hours prescribed by the Scottish Ministers under the Act.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.