| Police Scotland logo | Freedom of Information Response Our reference: FOI 24-2905  Responded to: 8 January 2025 |
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Your recent request for information is replicated below, together with our response.

## What is the number of police officers up to the rank of inspector who are currently working a Monday - Friday day shift type of work pattern. What proportion of the overall number of police officers up to the rank of inspector is this?

There are 3,544 officers up to the rank of Inspector who work a Monday to Friday day shift pattern. Which is 22% of the overall workforce.

For the remainder of your request, the tables below relate to officers identified within the 3544 grouping as noted above.

## If available please provide a breakdown of the day shift officers up to the rank of inspector based on sex/gender

| **Division** | **Male** | **Female** |
| --- | --- | --- |
| A Division | 103 | 46 |
| D Division | 105 | 59 |
| N Division | 53 | 36 |
| C Division | 62 | 31 |
| E Division | 149 | 68 |
| J Division | 103 | 50 |
| P Division | 79 | 35 |
| G Division | 286 | 125 |
| K Division | 72 | 35 |
| L Division | 40 | 28 |
| Q Division | 143 | 80 |
| U Division | 107 | 67 |
| V Division | 28 | 27 |
| Contact Command Control Division | 36 | 25 |
| Corporate Services Division | 262 | 124 |
| Criminal Justice Services Division | 59 | 42 |
| Operation Support Division | 236 | 47 |
| Policing Together | 34 | 26 |
| Specialist Crime Division | 442 | 194 |
| Total | 2399 | 1145 |

## If available please provide a breakdown of the day shift officers up to the rank of inspector based on sex/gender and rank.

| Inspector |  |  |
| --- | --- | --- |
| Division | Male | Female |
| A Division | 7 | 2 |
| D Division | 13 | 3 |
| N Division | 7 | 2 |
| C Division | 4 | 1 |
| E Division | 9 | 4 |
| J Division | 7 | 0 |
| P Division | 3 | 2 |
| G Division | 29 | 7 |
| K Division | 7 | 5 |
| L Division | 4 | 3 |
| Q Division | 11 | 5 |
| U Division | 7 | 1 |
| V Division | 4 | 2 |
| Contact Command Control Division | 6 | 6 |
| Corporate Services Division | 44 | 30 |
| Criminal Justice Services Division | 4 | 3 |
| Operation Support Division | 41 | 6 |
| Policing Together | 7 | 6 |
| Specialist Crime Division | 80 | 28 |
| Total | 294 | 116 |

| Sergeant |  |  |
| --- | --- | --- |
| Division | Male | Female |
| A Division | 20 | 6 |
| D Division | 8 | 6 |
| N Division | 9 | 7 |
| C Division | 6 | 3 |
| E Division | 22 | 5 |
| J Division | 16 | 6 |
| P Division | 15 | 7 |
| G Division | 28 | 15 |
| K Division | 13 | 4 |
| L Division | 5 | 3 |
| Q Division | 11 | 8 |
| U Division | 10 | 10 |
| V Division | 5 | 3 |
| Contact Command Control Division | 11 | 4 |
| Corporate Services Division | 89 | 43 |
| Criminal Justice Services Division | 15 | 10 |
| Operation Support Division | 41 | 8 |
| Policing Together | 11 | 6 |
| Specialist Crime Division | 96 | 49 |
| Total | 431 | 203 |

| **Constable** |  |  |
| --- | --- | --- |
| **Division** | **Male** | **Female** |
| A Division | 76 | 38 |
| D Division | 84 | 50 |
| N Division | 37 | 27 |
| C Division | 52 | 27 |
| E Division | 118 | 59 |
| J Division | 80 | 44 |
| P Division | 61 | 26 |
| G Division | 229 | 103 |
| K Division | 52 | 26 |
| L Division | 31 | 22 |
| Q Division | 121 | 67 |
| U Division | 90 | 56 |
| V Division | 19 | 22 |
| Contact Command Control Division | 19 | 15 |
| Corporate Services Division | 129 | 51 |
| Criminal Justice Services Division | 40 | 29 |
| Operation Support Division | 154 | 33 |
| Policing Together | 16 | 14 |
| Specialist Crime Division | 266 | 117 |
| Total | 1674 | 826 |

## If available please also provide a breakdown of the day shift officers up to the rank of inspector based on sex/gender and age or age range.

| Division | Age Group | Male | Female |
| --- | --- | --- | --- |
| A Division | 16-24 | 15 | 8 |
|  | 25-34 | 19 | 12 |
|  | 35-44 | 29 | 11 |
|  | 45-54 | 27 | 15 |
|  | 55-64 | 13 | 0 |
| D Division | 16-24 | 8 | 7 |
|  | 25-34 | 19 | 18 |
|  | 35-44 | 33 | 14 |
|  | 45-54 | 41 | 19 |
|  | 55-64 | 4 | 1 |
| N Division | 16-24 | 5 | 7 |
|  | 25-34 | 7 | 9 |
|  | 35-44 | 20 | 11 |
|  | 45-54 | 16 | 9 |
|  | 55-64 | 5 | 0 |
| C Division | 16-24 | 9 | 4 |
|  | 25-34 | 19 | 6 |
|  | 35-44 | 17 | 9 |
|  | 45-54 | 15 | 12 |
|  | 55-64 | 2 | 0 |
| E Division | 16-24 | 14 | 5 |
|  | 25-34 | 38 | 26 |
|  | 35-44 | 50 | 24 |
|  | 45-54 | 41 | 12 |
|  | 55-64 | 6 | 1 |
| J Division | 16-24 | 8 | 5 |
|  | 25-34 | 24 | 8 |
|  | 35-44 | 32 | 17 |
|  | 45-54 | 33 | 17 |
|  | 55-64 | 6 | 3 |
| P Division | 16-24 | 8 | 2 |
|  | 25-34 | 18 | 8 |
|  | 35-44 | 19 | 11 |
|  | 45-54 | 28 | 12 |
|  | 55-64 | 6 | 2 |
| G Division | 16-24 | 27 | 15 |
|  | 25-34 | 59 | 30 |
|  | 35-44 | 99 | 44 |
|  | 45-54 | 76 | 31 |
|  | 55-64 | 25 | 5 |
| K Division | 16-24 | 10 | 9 |
|  | 25-34 | 11 | 4 |
|  | 35-44 | 21 | 13 |
|  | 45-54 | 21 | 9 |
|  | 55-64 | 9 | 0 |
| L Division | 16-24 | 4 | 2 |
|  | 25-34 | 8 | 7 |
|  | 35-44 | 15 | 12 |
|  | 45-54 | 11 | 7 |
|  | 55-64 | 2 | 0 |
| Q Division | 16-24 | 22 | 13 |
|  | 25-34 | 30 | 26 |
|  | 35-44 | 34 | 20 |
|  | 45-54 | 44 | 17 |
|  | 55-64 | 12 | 4 |
|  | 65+ | 1 | 0 |
| U Division | 16-24 | 7 | 5 |
|  | 25-34 | 14 | 7 |
|  | 35-44 | 38 | 27 |
|  | 45-54 | 37 | 23 |
|  | 55-64 | 11 | 5 |
| V Division | 16-24 | 2 | 4 |
|  | 25-34 | 7 | 3 |
|  | 35-44 | 10 | 13 |
|  | 45-54 | 9 | 7 |
| Contact Command Control Division | 25-34 | 0 | 1 |
|  | 35-44 | 17 | 14 |
|  | 45-54 | 18 | 10 |
|  | 55-64 | 1 | 0 |
| Corporate Services Division | 25-34 | 23 | 7 |
|  | 35-44 | 115 | 60 |
|  | 45-54 | 113 | 51 |
|  | 55-64 | 11 | 6 |
| Criminal Justice Services Division | 25-34 | 2 | 1 |
|  | 35-44 | 17 | 18 |
|  | 45-54 | 36 | 21 |
|  | 55-64 | 4 | 2 |
| Operation Support Division | 25-34 | 31 | 4 |
|  | 35-44 | 97 | 23 |
|  | 45-54 | 97 | 18 |
|  | 55-64 | 11 | 2 |
| Policing Together | 25-35 | 2 | 5 |
|  | 35-44 | 17 | 11 |
|  | 45-54 | 13 | 10 |
|  | 55-64 | 2 | 0 |
| Specialist Crime Division | 25-34 | 21 | 15 |
|  | 35-44 | 212 | 84 |
|  | 45-54 | 192 | 89 |
|  | 55-64 | 17 | 6 |
| Total |  | 2399 | 1145 |

## If available please also provide a breakdown of the day shift officers up to the rank of inspector based on sex/gender and the service bracket of those officers

| Division | Service Bands | Male | Female |
| --- | --- | --- | --- |
| A Division | Less than 1 year | 25 | 10 |
|  | 1 year to less than 5 years | 3 | 3 |
|  | 5 years to less than 10 years | 14 | 10 |
|  | 10 years to less than 15 years | 12 | 2 |
|  | 15 years to less than 20 years | 20 | 12 |
|  | 20 years to less than 25 years | 23 | 5 |
|  | 25 years to less than 30 years | 5 | 4 |
|  | 30 years or over | 1 | 0 |
| D Division | Less than 1 year | 18 | 11 |
|  | 1 year to less than 5 years | 5 | 5 |
|  | 5 years to less than 10 years | 15 | 11 |
|  | 10 years to less than 15 years | 18 | 8 |
|  | 15 years to less than 20 years | 20 | 10 |
|  | 20 years to less than 25 years | 17 | 11 |
|  | 25 years to less than 30 years | 11 | 3 |
|  | 30 years or over | 1 | 0 |
| N Division | Less than 1 year | 8 | 10 |
|  | 1 year to less than 5 years | 2 | 4 |
|  | 5 years to less than 10 years | 7 | 3 |
|  | 10 years to less than 15 years | 9 | 7 |
|  | 15 years to less than 20 years | 14 | 5 |
|  | 20 years to less than 25 years | 9 | 6 |
|  | 25 years to less than 30 years | 4 | 1 |
| C Division | Less than 1 year | 22 | 5 |
|  | 1 year to less than 5 years | 1 | 3 |
|  | 5 years to less than 10 years | 9 | 5 |
|  | 10 years to less than 15 years | 5 | 3 |
|  | 15 years to less than 20 years | 16 | 10 |
|  | 20 years to less than 25 years | 8 | 3 |
|  | 25 years to less than 30 years | 1 | 2 |
| E Division | Less than 1 year | 23 | 12 |
|  | 1 year to less than 5 years | 12 | 13 |
|  | 5 years to less than 10 years | 24 | 22 |
|  | 10 years to less than 15 years | 19 | 6 |
|  | 15 years to less than 20 years | 45 | 9 |
|  | 20 years to less than 25 years | 21 | 5 |
|  | 25 years to less than 30 years | 4 | 1 |
|  | 30 years or over | 1 | 0 |
| J Division | Less than 1 year | 13 | 8 |
|  | 1 year to less than 5 years | 5 | 2 |
|  | 5 years to less than 10 years | 30 | 15 |
|  | 10 years to less than 15 years | 17 | 6 |
|  | 15 years to less than 20 years | 13 | 9 |
|  | 20 years to less than 25 years | 18 | 10 |
|  | 25 years to less than 30 years | 6 | 0 |
|  | 30 years or over | 1 | 0 |
| P Division | Less than 1 year | 17 | 5 |
|  | 1 year to less than 5 years | 6 | 4 |
|  | 5 years to less than 10 years | 7 | 3 |
|  | 10 years to less than 15 years | 8 | 8 |
|  | 15 years to less than 20 years | 16 | 6 |
|  | 20 years to less than 25 years | 20 | 8 |
|  | 25 years to less than 30 years | 4 | 1 |
|  | 30 years or over | 1 | 0 |
| G Division | Less than 1 year | 52 | 18 |
|  | 1 year to less than 5 years | 18 | 15 |
|  | 5 years to less than 10 years | 39 | 21 |
|  | 10 years to less than 15 years | 48 | 16 |
|  | 15 years to less than 20 years | 64 | 28 |
|  | 20 years to less than 25 years | 49 | 24 |
|  | 25 years to less than 30 years | 16 | 3 |
| K Division | Less than 1 year | 17 | 13 |
|  | 1 year to less than 5 years | 1 | 2 |
|  | 5 years to less than 10 years | 8 | 3 |
|  | 10 years to less than 15 years | 6 | 3 |
|  | 15 years to less than 20 years | 20 | 7 |
|  | 20 years to less than 25 years | 17 | 6 |
|  | 25 years to less than 30 years | 3 | 1 |
| L Division | Less than 1 year | 11 | 4 |
|  | 1 year to less than 5 years | 2 | 3 |
|  | 5 years to less than 10 years | 7 | 5 |
|  | 10 years to less than 15 years | 3 | 6 |
|  | 15 years to less than 20 years | 5 | 4 |
|  | 20 years to less than 25 years | 9 | 3 |
|  | 25 years to less than 30 years | 3 | 3 |
| Q Division | Less than 1 year | 37 | 19 |
|  | 1 year to less than 5 years | 11 | 9 |
|  | 5 years to less than 10 years | 14 | 12 |
|  | 10 years to less than 15 years | 11 | 11 |
|  | 15 years to less than 20 years | 39 | 14 |
|  | 20 years to less than 25 years | 25 | 9 |
|  | 25 years to less than 30 years | 4 | 5 |
|  | 30 years or over | 2 | 1 |
| U Division | Less than 1 year | 8 | 6 |
|  | 1 year to less than 5 years | 5 | 0 |
|  | 5 years to less than 10 years | 12 | 12 |
|  | 10 years to less than 15 years | 21 | 9 |
|  | 15 years to less than 20 years | 37 | 24 |
|  | 20 years to less than 25 years | 19 | 12 |
|  | 25 years to less than 30 years | 5 | 4 |
| V Division | Less than 1 year | 9 | 4 |
|  | 1 year to less than 5 years | 1 | 3 |
|  | 5 years to less than 10 years | 3 | 4 |
|  | 10 years to less than 15 years | 3 | 4 |
|  | 15 years to less than 20 years | 4 | 6 |
|  | 20 years to less than 25 years | 7 | 4 |
|  | 25 years to less than 30 years | 1 | 2 |
| Contact Command Control Division | 5 years to less than 10 years | 1 | 0 |
|  | 10 years to less than 15 years | 8 | 7 |
|  | 15 years to less than 20 years | 15 | 9 |
|  | 20 years to less than 25 years | 10 | 5 |
|  | 25 years to less than 30 years | 2 | 4 |
| Corporate Services Division | 5 years to less than 10 years | 23 | 7 |
|  | 10 years to less than 15 years | 52 | 23 |
|  | 15 years to less than 20 years | 78 | 41 |
|  | 20 years to less than 25 years | 82 | 44 |
|  | 25 years to less than 30 years | 26 | 8 |
|  | 30 years or over | 1 | 1 |
| Criminal Justice Services Division | 5 years to less than 10 years | 4 | 7 |
|  | 10 years to less than 15 years | 9 | 6 |
|  | 15 years to less than 20 years | 21 | 15 |
|  | 20 years to less than 25 years | 14 | 9 |
|  | 25 years to less than 30 years | 10 | 5 |
|  | 30 years or over | 1 | 0 |
| Operation Support Division | 1 year to less than 5 years | 5 | 0 |
|  | 5 years to less than 10 years | 26 | 8 |
|  | 10 years to less than 15 years | 37 | 8 |
|  | 15 years to less than 20 years | 67 | 14 |
|  | 20 years to less than 25 years | 70 | 14 |
|  | 25 years to less than 30 years | 31 | 3 |
| Policing Together | 5 years to less than 10 years | 4 | 2 |
|  | 10 years to less than 15 years | 0 | 4 |
|  | 15 years to less than 20 years | 20 | 12 |
|  | 20 years to less than 25 years | 8 | 6 |
|  | 25 years to less than 30 years | 2 | 2 |
| Specialist Crime Division | 5 years to less than 10 years | 24 | 13 |
|  | 10 years to less than 15 years | 61 | 31 |
|  | 15 years to less than 20 years | 164 | 79 |
|  | 20 years to less than 25 years | 152 | 55 |
|  | 25 years to less than 30 years | 39 | 14 |
|  | 30 years or over | 2 | 2 |
| Total |  | 2399 | 1145 |

## If available please also provide a breakdown of these figures broken down by division.

All data tables supplied above are broken down by Division.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.