

# OFFICIAL

## Senior Management Meeting

Monday 4 October 2021

### Attendees

Niven Rennie

Will Linden

S38(1)(b)

S38(1)(b)

### 1. Welcome and Introduction

Niven welcomed everyone to the meeting.

### 2. Apologies

Alastair and S38(1)(b) had submitted apologies.

### 3. Minutes and Action Log

The minutes of the meeting of 23 August 2021 were accepted as a true record and the actions updated.

### 4. Risk Register

No new risks were identified at this time.

### 5. Financial Update

S38(1)(b) provided a brief overview and is preparing an up to date report of spend to budget as of the mid-point in the financial year. Initial projections suggest that spend is on track.

### 6. Progress Against The Priorities of Strategic Plan

#### 6.1 Better Use of Data

Niven highlighted recent conversations regarding use of data that he had held with S38(1)(b) of Thames Valley VRU and ACC Steve Johnson of PSOS. Both were promising but the former was in relation to use of data across the UK and S38(1)(b) will be inviting Will to take part on some committee work to keep the SVRU involved.

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## 6.2 Addressing Vulnerabilities

### a. Testing the navigator approach in other settings

#### I *Community Navigator Bowhouse Prison, Kilmarnock*

Will confirmed that this project will continue until the end of the financial year and the VRU contribution will be paid when the invoice arrives. Longer term the continuation of the project will be a decision for the local ADPs.

#### II *Custody Navigator*

There had been no further contact with Police Scotland regarding the potential to expand custody navigator and Niven was to visit the project in Kirkcaldy on 6<sup>th</sup> October. Will stated that the evaluation of this project will continue by S38(1)(b) but that the request for us to evaluate another project in custody was felt to be inappropriate – it is hoped that this will now be undertaken by St Andrews University on behalf of SIPR.

#### III *Community Navigator 'You Decide Team'*

S38(1)(b) reported that the St Giles Trust training had been condensed into 6 weeks and had not concluded. Similarly, the No Knives Better Lives Training was drawing to a close. There was now need to get the trainees assessed and certificated. This was a particular concern in respect of S38(1)(b) who is about to finish his tenure. In addition, S38(1)(b) from SDS will now help S38(1)(b) develop a CV and progress into employment. Some other issues regarding the trainees were highlighted as was the potential need for a female mentor.

Niven drew attention to the potential expansion of 'You Decide' to Ayr and Dundee. Will said that we would require to develop a fidelity document that would provide a template for the programme.

### b. **Post Covid 19 – development of new alcohol strategy**

S38(1)(b) provided a progress report on the programme with Hamilton Academicals. Thereafter the discussion centred around a wider alcohol intervention strategy and the recent meeting aimed at recreating the PSOS National Violence Board. Will suggested that this body might provide a vehicle for a more targeted alcohol strategy to emerge involving numerous partners. As Alastair had been the SVRU representative at this meeting Niven said he would discuss it with him and obtain his views before progressing.

### c. **Development of the Help the Helper Programme**

S38(1)(b) confirmed that the HtH programme had been discussed with the Alliance and the conversation continues. Similarly, there is interest from Inspiring Scotland in relation to this training and both would be on a train the trainer module.

**d. Supporting the growth of the One Community Charity**

S38(1)(b) confirmed that a new treasurer had been appointed to the OCS board. Will reported on progress on funding applications which has led to patch work funding but a reduced demand on the VRU financial support over the next few years is anticipated. S38(1)(b) provided information on OCS events and confirmed that S38(1)(b) is now being paid from the OCS bank account.

**e. Bystander Activity**

*I MVP*

There was significant discussion around the recent case of Sarah Evertard and the implications for policing. It was agreed that there was potential for bystander/MVP training to be deployed in this respect. Niven offered to explore this with senior PSOS Staff.

**ACTION: Niven to discuss Bystander training with PSOS**

*II Scottish Government*

S38(1)(b) highlighted a meeting to progress this would take place on 7<sup>th</sup> October.

*III Sports Clubs and Youth Organisations*

S38(1)(b) reported on continuing dialogue with football clubs and the army cadet service. Moreover, a meeting has taken place with Glasgow Warriors which was encouraging and will be developed

**F. Mentoring**

As outlined the St Giles Trust training has been completed and the trainees now need access to mentoring activity to obtain their qualification.

**G. Repeat Victims Targeting campaign**

As S38(1)(b) was S38(1)(b) no report was given although Will was able to confirm an increase in referrals for You Decide.

**H. Work with No Knives Better Lives to Develop New Prevention Responses**

The work with NKBL continues and this partnership is evolving.

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### I. Prison Based Trauma Work

S38(1)(b) confirmed that Edinburgh Prison are creating a strategy to become the first trauma informed prison in Scotland. She has suggested that S38(1)(b) sit on the steering group.

### 6.3 Place Based Approaches

#### a. Glasgow North

Will reported on progress on ECHO but expressed concern that the number of referrals to 'You Decide' could swamp the team. He confirmed that there is already a waiting list but this is due in part to an increase from the Wheatley Group who have previously expressed an interest in employing 'you decide' workers. That may be a continuing option.

#### b. Ayr Wallacetown

You decide workers are being employed by the Council using Riverside Trust as the third sector employer. There will be a fidelity document produced. The results of the survey of residents are being presented and will set an agenda for progress.

#### c. Edinburgh

Will confirmed that he will meet with ETHOs regarding additional resource for Edinburgh and ECHO and get an understanding of how this partnership will operate.

#### d. Dundee.

Niven confirmed that S38(1)(b) will be remaining at the VRU after his recent meeting with ACC Hawkins and the Divisional Commander. There was a desire to see more publicity generated and the potential of Positive Steps to create another 'You Decide' programme may offer the opportunity. Similarly Niven highlighted discussions over 'onside youthzones' suggesting that Dundee may be a prime location.

#### e. Caithness

S38(1)(b) highlighted recent discussion with S38(1)(b) and a plan to train public sector workers in HtH. This would be a first for that programme and again would be on the train the trainers basis.

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**f. Capture and Cascade**

Will provided an update on learning developing from the projects which will include 'the hidden voices of wallacetown' an undertaking by St Andrews University to capture stories of the residents.

**6.4 Expanding The Approach**

**a. Further Establishing Local Footprints**

**S38(1)(b)** continues to develop plans for deploying officers to a public health approach in Caithness which will dovetail with ongoing VRU activity.

**b. Ayrshire**

**S38(1)(b)** continues to remain involved at Kilmarnock and recent contact with the Division has been aimed at creating a joint approach to issues of violence and drugs across the three local authorities with VRU support.

**6.5 Thought Leadership**

**a. Development of Ongoing Maintenance Toolkit**

This work continues across the UK

**b. Develop Training Solutions**

Ongoing.

**c. Work with Service Providers to develop a Public Health Approach**

The strategy has been delivered and is being shared with partner agencies.

**d. CPDs and Other Training**

**S38(1)(b)** raised the issue of an increase in speaking requests and the need to capture data on which organisations are being addressed and how many people are receiving training. It was agreed that details should be provided to **S38(1)(b)**.

**6.6 Joining The Dots**

**a. Creation of a multi-agency strategy for tackling violence in Scotland**

Will and Niven updated on recent discussions with government officials and the need to maintain progress on this issue.

**b. The Hope Collective**

Niven provided an update on the hacks in London, Manchester and Belfast before outlining plans for the Glasgow Hack on 13<sup>th</sup> November.

**7 Staff**

**a. Funding Charitable Posts**

Will stated that he has a meeting arranged with the national lottery to progress potential funding of ECHO and OCS.

**b. Communications Manager (job Share)**

Niven confirmed that S38(1)(b) will commence work with the VRU on 3 November. S38(1)(b) highlighted that the supply of the requisite ICT equipment may prove difficult due to Op ORRUM.

**8 Planning**

Niven said that attention would now turn to preparing the business case for the next financial year.

**9 AOCB**

**a. Moira's Run**

S38(1)(b) reported that 120 people had signed up thus far but more were expected.

**ACDate of Next Meeting**

The next meeting was scheduled to take place on Monday 22 November.